WEBVTT

NOTE duration:"00:53:44"

NOTE recognizability:0.843

NOTE language:en-us

NOTE Confidence: 0.760702855

00:00:00.000 --> 00:00:04.431 Buddy come to our Cancer Center grand

NOTE Confidence: 0.760702855

00:00:04.431 --> 00:00:07.268 rounds and today we have a very special

NOTE Confidence: 0.760702855

00:00:07.268 --> 00:00:09.459 grand rounds with the state of the

NOTE Confidence: 0.760702855

00:00:09.459 --> 00:00:11.740 school and state of the Cancer Center.

NOTE Confidence: 0.760702855

00:00:11.740 --> 00:00:13.630 But Dean Brown, most of you have

NOTE Confidence: 0.760702855

00:00:13.630 --> 00:00:15.708 met her in in the various time

NOTE Confidence: 0.760702855

00:00:15.708 --> 00:00:17.514 she's come and spoken to us.

NOTE Confidence: 0.760702855

00:00:17.520 --> 00:00:19.865 But those of you may be hearing

NOTE Confidence: 0.760702855

00:00:19.870 --> 00:00:21.438 that Dean Brown for the first time.

NOTE Confidence: 0.760702855

00:00:21.440 --> 00:00:22.820 As you know, Dean Brown is

NOTE Confidence: 0.760702855

00:00:22.820 --> 00:00:24.200 the gene and David Wallace,

NOTE Confidence: 0.760702855

00:00:24.200 --> 00:00:26.848 Dean of the School of Medicine and also

NOTE Confidence: 0.760702855

00:00:26.848 --> 00:00:29.036 the CNH longer with internal medicine.

NOTE Confidence: 0.760702855

00:00:29.036 --> 00:00:30.688 She's a Yale alum.

NOTE Confidence: 0.760702855

00:00:30.690 --> 00:00:32.874 She went to undergrad here and was

NOTE Confidence: 0.760702855

00:00:32.874 --> 00:00:35.079 an MVP major and I think arore.

NOTE Confidence: 0.760702855

00:00:35.080 --> 00:00:36.998 From what I recall in earned her

NOTE Confidence: 0.760702855

00:00:36.998 --> 00:00:38.830 medical degree from that other school.

NOTE Confidence: 0.760702855

00:00:38.830 --> 00:00:40.530 But starting with H.

NOTE Confidence: 0.760702855

00:00:40.530 --> 00:00:43.274 And then did majority of her time it

NOTE Confidence: 0.760702855

00:00:43.274 --> 00:00:45.536 at Vanderbilt and training in medicine

NOTE Confidence: 0.760702855

00:00:45.536 --> 00:00:48.399 and a fellowship in nephrology and

NOTE Confidence: 0.760702855

00:00:48.400 --> 00:00:51.352 has a laboratory in basic science

NOTE Confidence: 0.760702855

00:00:51.352 --> 00:00:52.936 focused on transport mechanisms.

NOTE Confidence: 0.760702855

00:00:52.936 --> 00:00:55.690 I think all of you who know Dean Brown

NOTE Confidence: 0.760702855

00:00:55.690 --> 00:00:57.853 also knows she's been committed to the

NOTE Confidence: 0.760702855

00:00:57.853 --> 00:00:59.637 training of the physician scientist

NOTE Confidence: 0.760702855

00:00:59.637 --> 00:01:01.845 and during her tenure at Vanderbilt,

NOTE Confidence: 0.760702855

00:01:01.850 --> 00:01:04.322 started the Elliot Newman Society to

NOTE Confidence: 0.760702855

00:01:04.322 --> 00:01:06.512 support the development of physician

NOTE Confidence: 0.760702855

00:01:06.512 --> 00:01:08.897 scientists and also co-founded the

NOTE Confidence: 0.760702855

00:01:08.897 --> 00:01:11.790 Masters Program for Clinical investigation.

NOTE Confidence: 0.760702855

00:01:11.790 --> 00:01:13.118 She has numerous leadership roles.

NOTE Confidence: 0.760702855

00:01:13.118 --> 00:01:15.395 I don't think I need to go through

NOTE Confidence: 0.760702855

00:01:15.395 --> 00:01:16.387 the all of those,

NOTE Confidence: 0.760702855

00:01:16.390 --> 00:01:18.646 but I think for today's agenda

NOTE Confidence: 0.760702855

00:01:18.646 --> 00:01:20.640 and what we have seen,

NOTE Confidence: 0.760702855

00:01:20.640 --> 00:01:21.840 Nancy as she's arrived.

NOTE Confidence: 0.760702855

00:01:21.840 --> 00:01:23.980 He's LED us through the COVID base,

NOTE Confidence: 0.760702855

00:01:23.980 --> 00:01:26.770 but has also importantly brought the

NOTE Confidence: 0.760702855

00:01:26.770 --> 00:01:29.229 community together in the past 18

NOTE Confidence: 0.760702855

00:01:29.230 --> 00:01:31.960 months that she has been here and

NOTE Confidence: 0.760702855

00:01:31.960 --> 00:01:34.110 having participated in these forums.

NOTE Confidence: 0.760702855

00:01:34.110 --> 00:01:35.838 I will tell you that this is meant

NOTE Confidence: 0.760702855

00:01:35.838 --> 00:01:36.980 to be interactive.

NOTE Confidence: 0.760702855

00:01:36.980 --> 00:01:38.793 I suspect Nancy will give us a

NOTE Confidence: 0.760702855

00:01:38.793 --> 00:01:40.498 little bit of this highlights and

NOTE Confidence: 0.760702855

00:01:40.498 --> 00:01:41.933 then I hope we can.

NOTE Confidence: 0.760702855

00:01:41.940 --> 00:01:44.660 Use the zoom format to ask

NOTE Confidence: 0.760702855

00:01:44.660 --> 00:01:45.620 Dean Brown questions.

NOTE Confidence: 0.760702855

00:01:45.620 --> 00:01:47.220 So with that being brown,

NOTE Confidence: 0.760702855

00:01:47.220 --> 00:01:48.800 welcome to the Cancer Center.

NOTE Confidence: 0.760702855

00:01:48.800 --> 00:01:50.540 We're really happy to have you

NOTE Confidence: 0.760702855

00:01:50.540 --> 00:01:52.428 and talk come and talk to us.

NOTE Confidence: 0.760702855

00:01:52.430 --> 00:01:52.770 Thank

NOTE Confidence: 0.929459902

00:01:52.780 --> 00:01:55.040 you and that's exactly right.

NOTE Confidence: 0.929459902

00:01:55.040 --> 00:01:58.096 I I do these talks and go from

NOTE Confidence: 0.929459902

00:01:58.096 --> 00:02:00.665 department or center to center and

NOTE Confidence: 0.929459902

00:02:00.665 --> 00:02:02.940 I'll review what I call the clip

NOTE Confidence: 0.929459902

00:02:02.940 --> 00:02:05.688 notes of the state of the school and.

NOTE Confidence: 0.929459902

00:02:05.690 --> 00:02:07.958 Try to highlight some particular kudos

NOTE Confidence: 0.929459902

00:02:07.958 --> 00:02:10.449 for members of this Cancer Center.

NOTE Confidence: 0.929459902

00:02:10.450 --> 00:02:13.033 I hope all that will take about 15 to

NOTE Confidence: 0.929459902

00:02:13.033 --> 00:02:16.019 20 minutes and that the remainder of the

NOTE Confidence: 0.929459902

00:02:16.019 --> 00:02:18.868 time will have four open conversation.

NOTE Confidence: 0.929459902

00:02:18.870 --> 00:02:22.198 And so, uh, let me start by saying,

NOTE Confidence: 0.929459902

00:02:22.200 --> 00:02:24.188 you know we have.

NOTE Confidence: 0.929459902

00:02:24.188 --> 00:02:26.673 Recruited a number of leaders

NOTE Confidence: 0.929459902

00:02:26.673 --> 00:02:28.668 in the last year.

NOTE Confidence: 0.929459902

00:02:28.670 --> 00:02:31.398 Two new department chairs,

NOTE Confidence: 0.929459902

00:02:31.398 --> 00:02:33.444 anesthesiology and urology,

NOTE Confidence: 0.929459902

00:02:33.450 --> 00:02:34.653 so certainly urology.

NOTE Confidence: 0.929459902

00:02:34.653 --> 00:02:36.658 Relevant to this Cancer Center,

NOTE Confidence: 0.929459902

00:02:36.660 --> 00:02:39.950 and Isaac Kim is a prostate cancer

NOTE Confidence: 0.929459902

00:02:39.950 --> 00:02:44.070 specialist and then of course with great joy.

NOTE Confidence: 0.929459902

00:02:44.070 --> 00:02:46.560 Eric Weiner, who will start in

NOTE Confidence: 0.929459902

00:02:46.560 --> 00:02:49.050 February 1st as the director.

NOTE Confidence: 0.929459902

00:02:49.050 --> 00:02:50.554 Some other important recruits,

NOTE Confidence: 0.929459902

00:02:50.554 --> 00:02:52.810 I think in terms of education,

NOTE Confidence: 0.929459902

00:02:52.810 --> 00:02:54.995 Jessica Lousy deputy Dean Arnie

NOTE Confidence: 0.929459902

00:02:54.995 --> 00:02:58.226 Dante's joined us in July as deputy

NOTE Confidence: 0.929459902

00:02:58.226 --> 00:03:00.636 Dean of finance and administration

NOTE Confidence: 0.929459902

00:03:00.640 --> 00:03:04.220 and then leading now for a year.

NOTE Confidence: 0.929459902

00:03:04.220 --> 00:03:06.170 The work around physician scientist

NOTE Confidence: 0.929459902

00:03:06.170 --> 00:03:08.482 development is keep toad and associate

NOTE Confidence: 0.929459902

00:03:08.482 --> 00:03:09.986 Dean for HealthEquity research.

NOTE Confidence: 0.929459902

00:03:09.990 --> 00:03:11.642 Of course, Marcellinus Smith,

NOTE Confidence: 0.929459902

00:03:11.642 --> 00:03:14.719 who was also an important member of this.

NOTE Confidence: 0.929459902

00:03:14.720 --> 00:03:15.250 Uhm?

NOTE Confidence: 0.929459902

00:03:15.250 --> 00:03:18.430 This center it's been a year

NOTE Confidence: 0.929459902

00:03:18.430 --> 00:03:21.350 of much to celebrate.

NOTE Confidence: 0.929459902

00:03:21.350 --> 00:03:21.904 Joan Steitz,

NOTE Confidence: 0.929459902

00:03:21.904 --> 00:03:23.566 who's a member of this center,

NOTE Confidence: 0.929459902

00:03:23.570 --> 00:03:25.488 seems to win an award every week.

NOTE Confidence: 0.929459902

00:03:25.490 --> 00:03:29.714 But in particular the Wolf Prize in medicine.

NOTE Confidence: 0.929459902

00:03:29.720 --> 00:03:31.814 Marcelo was tapped as a member

NOTE Confidence: 0.929459902

00:03:31.814 --> 00:03:33.618 of the National Academy Medicine

NOTE Confidence: 0.929459902

00:03:33.618 --> 00:03:35.970 and Liping Chen as a member of

NOTE Confidence: 0.929459902

00:03:35.970 --> 00:03:38.008 the National Academy of Sciences.

NOTE Confidence: 0.8692304495

00:03:40.170 --> 00:03:43.530 There are a. Yeah, I want to highlight

NOTE Confidence: 0.8692304495

00:03:43.530 --> 00:03:46.740 that that we are really encouraging

NOTE Confidence: 0.8692304495

00:03:46.740 --> 00:03:49.585 you to celebrate the accomplishments

NOTE Confidence: 0.8692304495

00:03:49.585 --> 00:03:52.204 of not just the faculty but the staff.

NOTE Confidence: 0.8692304495

00:03:52.210 --> 00:03:55.458 And they need not be the sort of

NOTE Confidence: 0.8692304495

00:03:55.458 --> 00:03:56.821 standard accomplishments but can

NOTE Confidence: 0.8692304495

00:03:56.821 --> 00:03:59.290 be good citizenship and you know.

NOTE Confidence: 0.8692304495

00:03:59.290 --> 00:04:01.794 So in that is in the Ysm news

NOTE Confidence: 0.8692304495

00:04:01.794 --> 00:04:03.858 and recognition which comes out

NOTE Confidence: 0.8692304495

00:04:03.858 --> 00:04:05.586 every Wednesday morning and is

NOTE Confidence: 0.8692304495

00:04:05.586 --> 00:04:06.867 one of the highlights of my week.

NOTE Confidence: 0.8692304495

00:04:06.870 --> 00:04:09.089 And there's a button there at the

NOTE Confidence: 0.8692304495

00:04:09.089 --> 00:04:11.168 bottom you can share good news,

NOTE Confidence: 0.8692304495

00:04:11.170 --> 00:04:13.156 we've rewritten are.

NOTE Confidence: 0.8692304495

00:04:13.156 --> 00:04:16.556 Mission statement and that was an

NOTE Confidence: 0.8692304495

00:04:16.556 --> 00:04:18.048 extraordinary experience via zoom,

NOTE Confidence: 0.8692304495

00:04:18.050 --> 00:04:20.549 but I think it has landed well.

NOTE Confidence: 0.8692304495

00:04:20.550 --> 00:04:21.789 Then I won't read it to you.

NOTE Confidence: 0.8692304495

00:04:21.790 --> 00:04:24.065 I think you have all seen it.

NOTE Confidence: 0.8692304495

00:04:24.070 --> 00:04:27.297 We've done a lot of work around.

NOTE Confidence: 0.8692304495

00:04:27.300 --> 00:04:30.128 Trying to make our promotion and an

NOTE Confidence: 0.8692304495

00:04:30.128 --> 00:04:32.600 appointment process is more transparent,

NOTE Confidence: 0.8692304495

00:04:32.600 --> 00:04:35.248 but that's work that's been led by Sam

NOTE Confidence: 0.8692304495

00:04:35.248 --> 00:04:38.136 Ball and Jonathan Grauer and I would

NOTE Confidence: 0.8692304495

00:04:38.136 --> 00:04:41.360 encourage you to look at the Oopd website,

NOTE Confidence: 0.8692304495

00:04:41.360 --> 00:04:44.078 which is really quite user friendly

NOTE Confidence: 0.8692304495

00:04:44.078 --> 00:04:47.184 and has documents such as the grid of

NOTE Confidence: 0.8692304495

00:04:47.184 --> 00:04:49.788 the faculty tracks and the ranks and

NOTE Confidence: 0.8692304495

00:04:49.788 --> 00:04:52.600 positions and and I think in general

NOTE Confidence: 0.8692304495

00:04:52.600 --> 00:04:55.300 faculty associated with the Cancer Center

NOTE Confidence: 0.8692304495

00:04:55.300 --> 00:04:57.790 have a pretty good understanding of.

NOTE Confidence: 0.8692304495

00:04:57.790 --> 00:05:00.100 What their career trajectory looks like

NOTE Confidence: 0.8692304495

00:05:00.100 --> 00:05:03.394 and what it what is required for promotion

NOTE Confidence: 0.8692304495

00:05:03.394 --> 00:05:05.780 on different tracks but not always.

NOTE Confidence: 0.8692304495

00:05:05.780 --> 00:05:08.230 And so this is a good resource.

NOTE Confidence: 0.8692304495

00:05:08.230 --> 00:05:10.552 We have also recently been focusing

NOTE Confidence: 0.8692304495

00:05:10.552 --> 00:05:13.045 on creating a forcing function for

NOTE Confidence: 0.8692304495

00:05:13.045 --> 00:05:15.220 annual conversations with faculty to

NOTE Confidence: 0.8692304495

00:05:15.220 --> 00:05:18.065 make sure that they have in meaningful

NOTE Confidence: 0.8692304495

00:05:18.065 --> 00:05:20.267 way and you'll be hearing more

NOTE Confidence: 0.8692304495

00:05:20.270 --> 00:05:22.615 about that in the next few months.

NOTE Confidence: 0.8692304495

00:05:22.620 --> 00:05:23.143 Uhm?

NOTE Confidence: 0.8692304495

00:05:23.143 --> 00:05:26.281 Heavy emphasis on leadership and on

NOTE Confidence: 0.8692304495

00:05:26.281 --> 00:05:29.099 helping people develop their talents,

NOTE Confidence: 0.8692304495

00:05:29.100 --> 00:05:31.008 not just in in science or

NOTE Confidence: 0.8692304495

00:05:31.008 --> 00:05:32.280 clinical work and education,

NOTE Confidence: 0.8692304495

00:05:32.280 --> 00:05:35.485 but in terms of executing

NOTE Confidence: 0.8692304495

00:05:35.485 --> 00:05:38.049 on how things happen.

NOTE Confidence: 0.8692304495

00:05:38.050 --> 00:05:39.037 Related to that,

NOTE Confidence: 0.8692304495

00:05:39.037 --> 00:05:41.836 I think very much so are our efforts

NOTE Confidence: 0.8692304495

00:05:41.836 --> 00:05:44.755 to enrich our community in terms of

NOTE Confidence: 0.8692304495

00:05:44.755 --> 00:05:47.375 diversity and to create a community

NOTE Confidence: 0.8692304495

00:05:47.375 --> 00:05:50.620 for belonging and posted on the die.

NOTE Confidence: 0.8692304495

00:05:50.620 --> 00:05:51.148 Uh,

NOTE Confidence: 0.8692304495

00:05:51.148 --> 00:05:54.844 office of the page now is our

NOTE Confidence: 0.8692304495

00:05:54.844 --> 00:05:57.753 strategic plan for DI for faculty.

NOTE Confidence: 0.8692304495

00:05:57.753 --> 00:06:01.050 Coming soon will be our strategic plan

NOTE Confidence: 0.8692304495

00:06:01.138 --> 00:06:03.284 for students and we're in the process

NOTE Confidence: 0.8692304495

00:06:03.284 --> 00:06:05.489 of writing the same plan for staff,

NOTE Confidence: 0.8692304495

00:06:05.490 --> 00:06:08.850 the the fundamentals of the faculty

NOTE Confidence: 0.8692304495

00:06:08.850 --> 00:06:11.940 plan are in fact mentorship,

NOTE Confidence: 0.8692304495

00:06:11.940 --> 00:06:15.340 sponsorship, so really creating

NOTE Confidence: 0.8692304495

00:06:15.340 --> 00:06:18.740 opportunities for our faculty.

NOTE Confidence: 0.8692304495

00:06:18.740 --> 00:06:20.620 And I would say proactive.

NOTE Confidence: 0.8692304495

00:06:20.620 --> 00:06:21.613 Mention that again,

NOTE Confidence: 0.8692304495

00:06:21.613 --> 00:06:23.930 and this is part of the reason

NOTE Confidence: 0.8692304495

00:06:24.005 --> 00:06:26.053 for emphasizing the importance

NOTE Confidence: 0.8692304495

00:06:26.053 --> 00:06:28.176 of annual conversations and what

NOTE Confidence: 0.8692304495

00:06:28.176 --> 00:06:29.348 we call stay interviews.

NOTE Confidence: 0.8692304495

00:06:29.350 --> 00:06:32.830 But but encouraging people to.

NOTE Confidence: 0.8692304495

00:06:32.830 --> 00:06:36.060 Seek a.

NOTE Confidence: 0.8692304495

00:06:36.060 --> 00:06:38.836 To seek what our faculty need and to

NOTE Confidence: 0.8692304495

00:06:38.836 --> 00:06:42.415 invest in them early and not wait until

NOTE Confidence: 0.8692304495

00:06:42.415 --> 00:06:44.740 they've been recruited somewhere else.

NOTE Confidence: 0.8692304495

00:06:44.740 --> 00:06:48.040 Come as part of our.

NOTE Confidence: 0.8692304495

00:06:48.040 --> 00:06:49.512 Efforts to increase diversity.

NOTE Confidence: 0.8692304495

00:06:49.512 --> 00:06:50.616 We have focused,

NOTE Confidence: 0.8692304495

00:06:50.620 --> 00:06:51.756 for example,

NOTE Confidence: 0.8692304495

00:06:51.756 --> 00:06:55.164 on retention of our students and

NOTE Confidence: 0.8692304495

00:06:55.164 --> 00:06:57.690 our trainees into our trainees

NOTE Confidence: 0.8692304495

00:06:57.690 --> 00:07:01.770 and our faculty and two.

NOTE Confidence: 0.8692304495

00:07:01.770 --> 00:07:04.171 Exercises that I would highlight one is

NOTE Confidence: 0.8692304495

00:07:04.171 --> 00:07:06.170 the intersection science Fellow Symposium.

NOTE Confidence: 0.8692304495

00:07:06.170 --> 00:07:08.508 We just held our second in November

NOTE Confidence: 0.8692304495

00:07:08.510 --> 00:07:12.462 where we bring some of the best and

NOTE Confidence: 0.8692304495

00:07:12.462 --> 00:07:14.858 brightest postdoctoral fellows who

NOTE Confidence: 0.8692304495

00:07:14.858 --> 00:07:17.116 emphasize diversity to present their

NOTE Confidence: 0.8692304495

00:07:17.116 --> 00:07:19.300 work to a national form and also

NOTE Confidence: 0.898784566923077

00:07:19.368 --> 00:07:21.090 provide career development.

NOTE Confidence: 0.898784566923077

00:07:21.090 --> 00:07:24.330 It's a wonderful place to start to connect.

NOTE Confidence: 0.898784566923077

00:07:24.330 --> 00:07:27.228 With people we might like to recruit

NOTE Confidence: 0.898784566923077

00:07:27.230 --> 00:07:30.205 from the work of Steve Hewitt in

NOTE Confidence: 0.898784566923077

00:07:30.205 --> 00:07:34.037 India now in our residency program has

NOTE Confidence: 0.898784566923077

00:07:34.037 --> 00:07:36.914 increased our number of our proportion

NOTE Confidence: 0.898784566923077

00:07:36.914 --> 00:07:38.558 of underrepresented minorities within

NOTE Confidence: 0.898784566923077

00:07:38.558 --> 00:07:41.395 our our residents and fellowship to 24%,

NOTE Confidence: 0.898784566923077

00:07:41.395 --> 00:07:43.220 which is a significant increase.

NOTE Confidence: 0.898784566923077

00:07:43.220 --> 00:07:45.540 And now of course our work is to

NOTE Confidence: 0.898784566923077

00:07:45.540 --> 00:07:47.536 to encourage people to stay on as.

NOTE Confidence: 0.880531270909091

00:07:49.560 --> 00:07:52.620 As a faculty. In terms of

NOTE Confidence: 0.880531270909091

00:07:52.620 --> 00:07:55.380 promoting the careers of women,

NOTE Confidence: 0.880531270909091

00:07:55.380 --> 00:07:57.963 I think some of you may have seen recent

NOTE Confidence: 0.880531270909091

00:07:57.963 --> 00:08:00.190 story that we were awarded a second

NOTE Confidence: 0.880531270909091

00:08:00.190 --> 00:08:02.653 grant from the grant from the Doris

NOTE Confidence: 0.880531270909091

00:08:02.653 --> 00:08:05.005 Duke Foundation to provide funding to

NOTE Confidence: 0.880531270909091

00:08:05.005 --> 00:08:08.485 assist with COVID and and as you know,

NOTE Confidence: 0.880531270909091

00:08:08.490 --> 00:08:11.178 we invested in GAP funding during

NOTE Confidence: 0.880531270909091

00:08:11.178 --> 00:08:13.844 the COVID pandemic and our data

NOTE Confidence: 0.880531270909091

00:08:13.844 --> 00:08:16.383 suggests that has had a favorable

NOTE Confidence: 0.880531270909091

00:08:16.383 --> 00:08:18.784 effect on the careers of women faculty

NOTE Confidence: 0.880531270909091

00:08:18.784 --> 00:08:21.560 at Yale such that we don't seem to

NOTE Confidence: 0.880531270909091

00:08:21.560 --> 00:08:23.220 reflect the national average are.

NOTE Confidence: 0.880531270909091

00:08:23.220 --> 00:08:25.002 Women, in fact they have actually

NOTE Confidence: 0.880531270909091

00:08:25.002 --> 00:08:26.460 published more than her men,

NOTE Confidence: 0.880531270909091

00:08:26.460 --> 00:08:28.140 faculty and all have had a

NOTE Confidence: 0.880531270909091

00:08:28.140 --> 00:08:29.364 significant increase. Post COVID.

NOTE Confidence: 0.880531270909091

00:08:29.364 --> 00:08:29.696 Uhm?

NOTE Confidence: 0.880531270909091

00:08:29.696 --> 00:08:33.196 So we have a lot of work to do in

NOTE Confidence: 0.880531270909091

00:08:33.196 --> 00:08:35.744 terms of culture and climate and and

NOTE Confidence: 0.880531270909091

00:08:35.832 --> 00:08:38.947 much of it will involve executing our

NOTE Confidence: 0.880531270909091

00:08:38.947 --> 00:08:41.760 strategic plan in the coming years.

NOTE Confidence: 0.880531270909091

00:08:41.760 --> 00:08:43.720 In terms of education,

NOTE Confidence: 0.880531270909091

00:08:43.720 --> 00:08:47.516 we had over 6200 applications for 104

NOTE Confidence: 0.880531270909091

00:08:47.516 --> 00:08:49.832 positions and and this the student

NOTE Confidence: 0.880531270909091

00:08:49.832 --> 00:08:52.495 body is as diverse and excellent

NOTE Confidence: 0.880531270909091

00:08:52.495 --> 00:08:55.556 as it has been in recent years.

NOTE Confidence: 0.880531270909091

00:08:55.560 --> 00:08:59.280 We as you know have capped our student

NOTE Confidence: 0.880531270909091

00:08:59.280 --> 00:09:02.115 unit loan to $15,000 such that for

NOTE Confidence: 0.880531270909091

00:09:02.115 --> 00:09:05.088 those students who receive financial aid,

NOTE Confidence: 0.880531270909091

00:09:05.090 --> 00:09:07.970 the maximum debt with which they

NOTE Confidence: 0.880531270909091

00:09:07.970 --> 00:09:10.154 graduated $60,000 and the average

NOTE Confidence: 0.880531270909091

00:09:10.154 --> 00:09:12.284 debt with which medical students.

NOTE Confidence: 0.880531270909091

00:09:12.290 --> 00:09:14.138 Graduate now is

NOTE Confidence: 0.939274905

00:09:16.690 --> 00:09:20.020 $203,000 nationally.

NOTE Confidence: 0.939274905

00:09:20.020 --> 00:09:24.876 We have reversed a trend and declining U.S.

NOTE Confidence: 0.939274905

00:09:24.880 --> 00:09:26.510 news and World Report rankings

NOTE Confidence: 0.939274905

00:09:26.510 --> 00:09:28.140 and and we're number 10.

NOTE Confidence: 0.939274905

00:09:28.140 --> 00:09:31.348 Last year, new US News and World Report,

NOTE Confidence: 0.939274905

00:09:31.350 --> 00:09:33.620 of course is a very.

NOTE Confidence: 0.939274905

00:09:33.620 --> 00:09:35.820 Pickle and and dumb.

NOTE Confidence: 0.939274905

00:09:35.820 --> 00:09:38.570 I would say reputation based

NOTE Confidence: 0.939274905

00:09:38.570 --> 00:09:40.254 and almost magical evaluation,

NOTE Confidence: 0.939274905

00:09:40.254 --> 00:09:43.293 but we are working to get the word

NOTE Confidence: 0.939274905

00:09:43.293 --> 00:09:45.561 out about all the things that you

NOTE Confidence: 0.939274905

00:09:45.561 --> 00:09:48.303 are doing as I think it's extremely

NOTE Confidence: 0.939274905

00:09:48.303 --> 00:09:50.328 important to our incoming students

NOTE Confidence: 0.939274905

00:09:50.330 --> 00:09:52.990 from some of the things on the

NOTE Confidence: 0.939274905

00:09:52.990 --> 00:09:55.000 horizon indication one is Jessica.

NOTE Confidence: 0.939274905

00:09:55.000 --> 00:09:57.478 Lucy is working on changing the funds

NOTE Confidence: 0.939274905

00:09:57.478 --> 00:10:00.725 flow so that we truly pay those who

NOTE Confidence: 0.939274905

00:10:00.725 --> 00:10:03.300 are are committing significant effort

NOTE Confidence: 0.939274905

00:10:03.300 --> 00:10:06.208 to teaching based on their effort.

NOTE Confidence: 0.939274905

00:10:06.210 --> 00:10:08.868 So course directors,

NOTE Confidence: 0.939274905

00:10:08.868 --> 00:10:11.526 UM thread leaders,

NOTE Confidence: 0.939274905

00:10:11.530 --> 00:10:13.894 those who who qualified by virtue

NOTE Confidence: 0.939274905

00:10:13.894 --> 00:10:16.939 of the numbers of hours of teaching

NOTE Confidence: 0.939274905

00:10:16.939 --> 00:10:19.254 as as high intensity teachers,

NOTE Confidence: 0.939274905

00:10:19.260 --> 00:10:22.225 we're working to increase the

NOTE Confidence: 0.939274905

00:10:22.225 --> 00:10:25.190 advising support for our students,

NOTE Confidence: 0.939274905

00:10:25.190 --> 00:10:29.072 and Jessica is leading the strategic

NOTE Confidence: 0.939274905

00:10:29.072 --> 00:10:31.660 planning exercise around education

NOTE Confidence: 0.939274905

00:10:31.660 --> 00:10:34.838 in her first year as Deputy Dean.

NOTE Confidence: 0.939274905

00:10:34.840 --> 00:10:37.336 In terms of our clinical mission,

NOTE Confidence: 0.939274905

00:10:37.340 --> 00:10:40.110 you know it's been a complex year

NOTE Confidence: 0.939274905

00:10:40.110 --> 00:10:43.060 and probably nowhere more complex

NOTE Confidence: 0.939274905

00:10:43.060 --> 00:10:46.896 than in the Cancer Center as we

NOTE Confidence: 0.939274905

00:10:46.896 --> 00:10:49.248 tried to get back to the work

NOTE Confidence: 0.939274905

00:10:49.248 --> 00:10:52.485 that we do every day and and that

NOTE Confidence: 0.939274905

00:10:52.485 --> 00:10:54.538 is ensuring that our patients

NOTE Confidence: 0.939274905

00:10:54.538 --> 00:10:56.126 receive cutting edge therapies.

NOTE Confidence: 0.878646440434783

00:10:59.120 --> 00:11:02.168 We have a I think a tricky environment

NOTE Confidence: 0.878646440434783

00:11:02.168 --> 00:11:04.734 in healthcare and in the coming years

NOTE Confidence: 0.878646440434783

00:11:04.734 --> 00:11:07.168 we will continue to see increased

NOTE Confidence: 0.878646440434783

00:11:07.168 --> 00:11:10.315 consolidation of smaller academic health

NOTE Confidence: 0.878646440434783

00:11:10.315 --> 00:11:14.209 systems and and and and for profit

NOTE Confidence: 0.878646440434783

00:11:14.209 --> 00:11:16.524 health systems into larger systems.

NOTE Confidence: 0.878646440434783

00:11:16.530 --> 00:11:19.830 We will continue to see.

NOTE Confidence: 0.878646440434783

00:11:19.830 --> 00:11:22.650 But uh, are unique and difficult

NOTE Confidence: 0.878646440434783

00:11:22.650 --> 00:11:25.989 pressures on labor and on supply chain.

NOTE Confidence: 0.878646440434783

00:11:25.990 --> 00:11:28.454 And in order to respond to those things

NOTE Confidence: 0.878646440434783

00:11:28.454 --> 00:11:31.330 we have got to be agile and we have got to

NOTE Confidence: 0.878646440434783

00:11:31.330 --> 00:11:34.069 be very closely aligned with the system.

NOTE Confidence: 0.878646440434783

00:11:34.070 --> 00:11:38.366 So we've begun some work and it's been,

NOTE Confidence: 0.878646440434783

00:11:38.370 --> 00:11:40.190 you know, I think gaining

NOTE Confidence: 0.878646440434783

00:11:40.190 --> 00:11:42.010 momentum and and satisfying with,

NOTE Confidence: 0.878646440434783

00:11:42.010 --> 00:11:45.594 you know some ought to be honest some.

NOTE Confidence: 0.878646440434783

00:11:45.600 --> 00:11:46.980 Lapses from time to time,

NOTE Confidence: 0.878646440434783

00:11:46.980 --> 00:11:48.740 but I'm extremely optimistic

NOTE Confidence: 0.878646440434783

00:11:48.740 --> 00:11:50.940 about the direction we're taking.

NOTE Confidence: 0.878646440434783

00:11:50.940 --> 00:11:53.856 One of the first things we did and and.

NOTE Confidence: 0.878646440434783

00:11:53.860 --> 00:11:56.924 Nita and others were a member of a

NOTE Confidence: 0.878646440434783

00:11:56.924 --> 00:12:00.041 task force to codify the role of the

NOTE Confidence: 0.878646440434783

00:12:00.041 --> 00:12:02.580 chair as chiefs across the system.

NOTE Confidence: 0.878646440434783

00:12:02.580 --> 00:12:04.547 So having a line of sight over

NOTE Confidence: 0.878646440434783

00:12:04.547 --> 00:12:05.730 quality and patient care,

NOTE Confidence: 0.878646440434783

00:12:05.730 --> 00:12:08.271 and I know that this is something

NOTE Confidence: 0.878646440434783

00:12:08.271 --> 00:12:10.686 that that Eric Weiner has spent a lot

NOTE Confidence: 0.878646440434783

00:12:10.686 --> 00:12:12.549 of time thinking about in terms of.

NOTE Confidence: 0.878646440434783

00:12:12.550 --> 00:12:14.237 You know making sure that the cancer

NOTE Confidence: 0.878646440434783

00:12:14.237 --> 00:12:15.819 care that a patient that Greenwich

NOTE Confidence: 0.878646440434783

00:12:15.819 --> 00:12:17.940 gets is the same as the cancer care

NOTE Confidence: 0.878646440434783

00:12:17.940 --> 00:12:19.508 that a patient in New Haven gets,

NOTE Confidence: 0.878646440434783

00:12:19.510 --> 00:12:21.800 for example.

NOTE Confidence: 0.878646440434783

00:12:21.800 --> 00:12:25.704 The the next phase of the work is

NOTE Confidence: 0.878646440434783

00:12:25.704 --> 00:12:29.360 thinking about how we align our

NOTE Confidence: 0.878646440434783

00:12:29.360 --> 00:12:31.678 leadership structures so that we're not

NOTE Confidence: 0.878646440434783

00:12:31.678 --> 00:12:33.540 engaged in what I call parallel play.

NOTE Confidence: 0.878646440434783

00:12:33.540 --> 00:12:37.152 But we're working together as partners

NOTE Confidence: 0.878646440434783

00:12:37.152 --> 00:12:40.113 and doing strategic planning and

NOTE Confidence: 0.878646440434783

00:12:40.113 --> 00:12:42.878 empowering everybody in the mission,

NOTE Confidence: 0.878646440434783

00:12:42.880 --> 00:12:46.930 and Chris O'Connor and I praise,

NOTE Confidence: 0.878646440434783

00:12:46.930 --> 00:12:48.498 of course, is succeeding.

NOTE Confidence: 0.878646440434783

00:12:48.498 --> 00:12:50.458 Marner borgstrom this as CEO

NOTE Confidence: 0.878646440434783

00:12:50.460 --> 00:12:52.636 have begun to work.

NOTE Confidence: 0.878646440434783

00:12:52.636 --> 00:12:53.180 Formally,

NOTE Confidence: 0.878646440434783

00:12:53.180 --> 00:12:55.244 with a consultant to structure what

NOTE Confidence: 0.878646440434783

00:12:55.244 --> 00:12:57.560 that looks like and we are having,

NOTE Confidence: 0.878646440434783

00:12:57.560 --> 00:13:00.040 I think very productive conversations.

NOTE Confidence: 0.878646440434783

00:13:00.040 --> 00:13:01.252 Thinking, for example,

NOTE Confidence: 0.878646440434783

00:13:01.252 --> 00:13:03.676 about the structure of our ambulatory

NOTE Confidence: 0.878646440434783

00:13:03.676 --> 00:13:05.469 network as a shared structure

NOTE Confidence: 0.878646440434783

00:13:05.469 --> 00:13:07.461 between the system and the school,

NOTE Confidence: 0.878646440434783

00:13:07.470 --> 00:13:09.096 so much more to come there,

NOTE Confidence: 0.878646440434783

00:13:09.100 --> 00:13:13.980 but but I'm very optimistic.

NOTE Confidence: 0.878646440434783

00:13:13.980 --> 00:13:15.560 In terms of our research,

NOTE Confidence: 0.878646440434783

00:13:15.560 --> 00:13:17.528 you know last year we were

NOTE Confidence: 0.878646440434783

00:13:17.528 --> 00:13:18.840 fourth in NIH funding.

NOTE Confidence: 0.878646440434783

00:13:18.840 --> 00:13:21.409 The fiscal year has ended for NIH,

NOTE Confidence: 0.878646440434783

00:13:21.410 --> 00:13:23.678 and I think it's going to be.

NOTE Confidence: 0.878646440434783

00:13:23.680 --> 00:13:25.976 Shaken up quite a bit by some very

NOTE Confidence: 0.878646440434783

00:13:25.976 --> 00:13:27.857 large grants around COVID that were

NOTE Confidence: 0.878646440434783

00:13:27.857 --> 00:13:30.279 given and so we'll see where we land,

NOTE Confidence: 0.878646440434783

00:13:30.280 --> 00:13:32.976 but one of the things that we have

NOTE Confidence: 0.878646440434783

00:13:32.976 --> 00:13:37.060 focused on is moving from an R 01

NOTE Confidence: 0.878646440434783

00:13:37.060 --> 00:13:39.604 centric organization to encouraging.

NOTE Confidence: 0.878646440434783

00:13:39.610 --> 00:13:44.730 A collaboration and multidisciplinary grants.

NOTE Confidence: 0.878646440434783

00:13:44.730 --> 00:13:48.630 And so we set up an office for Team Science.

NOTE Confidence: 0.878646440434783

00:13:48.630 --> 00:13:51.423 Many of you have had an amazing

NOTE Confidence: 0.878646440434783

00:13:51.423 --> 00:13:53.570 year in terms of your grants,

NOTE Confidence: 0.878646440434783

00:13:53.570 --> 00:13:55.246 and it would be, I think,

NOTE Confidence: 0.878646440434783

00:13:55.246 --> 00:13:57.394 impossible to go through the whole

NOTE Confidence: 0.878646440434783

00:13:57.394 --> 00:13:59.670 list that I have in front of me.

NOTE Confidence: 0.878646440434783

00:13:59.670 --> 00:14:01.410 But just to hit a few,

NOTE Confidence: 0.878646440434783

00:14:01.410 --> 00:14:04.366 you know and and and you know

NOTE Confidence: 0.878646440434783

00:14:04.366 --> 00:14:06.562 that first K 08, for example,

NOTE Confidence: 0.878646440434783

00:14:06.562 --> 00:14:09.299 is is that first grant is really

NOTE Confidence: 0.878646440434783

00:14:09.299 --> 00:14:10.970 important than one Vasquez.

NOTE Confidence: 0.878646440434783

00:14:10.970 --> 00:14:11.690 Scott OK,

NOTE Confidence: 0.878646440434783

00:14:11.690 --> 00:14:14.264 wait this year others you know

NOTE Confidence: 0.878646440434783

00:14:14.264 --> 00:14:16.754 are more institutional grants like

NOTE Confidence: 0.878646440434783

00:14:16.754 --> 00:14:19.869 the Yale Institute of Biomedical,

NOTE Confidence: 0.878646440434783

00:14:19.870 --> 00:14:21.486 Molecular Design and Discovery.

NOTE Confidence: 0.878646440434783

00:14:21.486 --> 00:14:22.698 Getting any point?

NOTE Confidence: 0.681727588333333

00:14:22.700 --> 00:14:25.676 $5 grant. From an IG Ms,

NOTE Confidence: 0.681727588333333

00:14:25.680 --> 00:14:27.410 the training grant was renewed.

NOTE Confidence: 0.681727588333333

00:14:27.410 --> 00:14:31.202 You know, huge stuff and demayo renewed his

NOTE Confidence: 0.681727588333333

00:14:31.202 --> 00:14:34.248 American Cancer Society's research grant.

NOTE Confidence: 0.681727588333333

00:14:34.250 --> 00:14:36.406 And again, there's a long list here.

NOTE Confidence: 0.681727588333333

00:14:36.410 --> 00:14:39.386 But so congratulations and you know,

NOTE Confidence: 0.681727588333333

00:14:39.390 --> 00:14:41.328 I think that ability to pursue

NOTE Confidence: 0.681727588333333

00:14:41.328 --> 00:14:42.904 ones questions where they take

NOTE Confidence: 0.681727588333333

00:14:42.904 --> 00:14:44.696 you is just a joy that we all.

NOTE Confidence: 0.681727588333333

00:14:44.700 --> 00:14:46.924 Have come so in terms of our and

NOTE Confidence: 0.681727588333333

00:14:46.924 --> 00:14:49.455 and I would emphasize that you know

NOTE Confidence: 0.681727588333333

00:14:49.455 --> 00:14:52.020 it's not all about NIH funding.

NOTE Confidence: 0.681727588333333

00:14:52.020 --> 00:14:53.756 And of course in the Cancer Center.

NOTE Confidence: 0.681727588333333

00:14:53.760 --> 00:14:54.856 It's you know well,

NOTE Confidence: 0.681727588333333

00:14:54.856 --> 00:14:56.500 and will talk about the CTO,

NOTE Confidence: 0.681727588333333

00:14:56.500 --> 00:14:59.012 but I think you know the the importance

NOTE Confidence: 0.681727588333333

00:14:59.012 --> 00:15:00.760 of industry funding is great,

NOTE Confidence: 0.681727588333333

00:15:00.760 --> 00:15:03.990 and of course our VA.

NOTE Confidence: 0.681727588333333

00:15:03.990 --> 00:15:06.402 There are a number of institutional

NOTE Confidence: 0.681727588333333

00:15:06.402 --> 00:15:07.608 meeting university priorities,

NOTE Confidence: 0.681727588333333

00:15:07.610 --> 00:15:08.386 including neuroscience,

NOTE Confidence: 0.681727588333333

00:15:08.386 --> 00:15:10.326 and we've gotta search for

NOTE Confidence: 0.681727588333333

00:15:10.326 --> 00:15:11.490 chair of neuroscience.

NOTE Confidence: 0.681727588333333

00:15:11.490 --> 00:15:14.040 We have had strong neuroscience

NOTE Confidence: 0.681727588333333

00:15:14.040 --> 00:15:19.029 is here we have as a party of the

NOTE Confidence: 0.681727588333333

00:15:19.029 --> 00:15:20.730 institutional strategic plan.

NOTE Confidence: 0.681727588333333

00:15:20.730 --> 00:15:22.498 Institute for Information Science,

NOTE Confidence: 0.681727588333333

00:15:22.498 --> 00:15:25.150 and while this is focused at

NOTE Confidence: 0.681727588333333

00:15:25.224 --> 00:15:27.049 the core on basic science,

NOTE Confidence: 0.681727588333333

00:15:27.050 --> 00:15:28.895 we have we envisioned constructing

NOTE Confidence: 0.681727588333333

00:15:28.895 --> 00:15:31.287 this in a way to leverage

NOTE Confidence: 0.681727588333333

00:15:31.287 --> 00:15:34.137 inflammation to invest in every area.

NOTE Confidence: 0.681727588333333

00:15:34.140 --> 00:15:36.828 And so you know, cancer immunobiology,

NOTE Confidence: 0.681727588333333

00:15:36.830 --> 00:15:38.610 for example, is critical,

NOTE Confidence: 0.681727588333333

00:15:38.610 --> 00:15:42.633 and so if we call it cancer and

NOTE Confidence: 0.681727588333333

00:15:42.633 --> 00:15:45.145 inflammation to raise money,

NOTE Confidence: 0.681727588333333

00:15:45.150 --> 00:15:46.311 that's just fine.

NOTE Confidence: 0.681727588333333

00:15:46.311 --> 00:15:49.020 I am pleased that in the that

NOTE Confidence: 0.681727588333333

00:15:49.107 --> 00:15:50.919 while in the original.

NOTE Confidence: 0.681727588333333

00:15:50.920 --> 00:15:52.808 University strategic plan cancer

NOTE Confidence: 0.681727588333333

00:15:52.808 --> 00:15:55.640 didn't quite make that top five.

NOTE Confidence: 0.681727588333333

00:15:55.640 --> 00:15:59.144 The president has escalated cancer into

NOTE Confidence: 0.681727588333333

00:15:59.144 --> 00:16:01.852 the top as we have started to check

NOTE Confidence: 0.681727588333333

00:16:01.852 --> 00:16:04.596 off boxes on some of the other priorities,

NOTE Confidence: 0.681727588333333

00:16:04.600 --> 00:16:07.720 and so that is being emphasized in the

NOTE Confidence: 0.681727588333333

00:16:07.720 --> 00:16:10.767 new capital campaign that was initiated.

NOTE Confidence: 0.681727588333333

00:16:10.770 --> 00:16:12.500 Uhm?

NOTE Confidence: 0.681727588333333

00:16:12.500 --> 00:16:15.506 We have we are a bit space space constraint

NOTE Confidence: 0.681727588333333

00:16:15.506 --> 00:16:18.535 and we have to approach this in two ways.

NOTE Confidence: 0.681727588333333

00:16:18.540 --> 00:16:21.068 One of course is is building out new

NOTE Confidence: 0.681727588333333

00:16:21.068 --> 00:16:23.635 space and in addition to building out

NOTE Confidence: 0.681727588333333

00:16:23.635 --> 00:16:26.839 some wet lab space in 100 College St,

NOTE Confidence: 0.681727588333333

00:16:26.840 --> 00:16:29.096 We now have committed to building out of

NOTE Confidence: 0.681727588333333

00:16:29.096 --> 00:16:31.690 floor and 101 college St when it's completed.

NOTE Confidence: 0.681727588333333

00:16:31.690 --> 00:16:34.000 And of course we're doing renovations in

NOTE Confidence: 0.681727588333333

00:16:34.000 --> 00:16:37.005 300 George which will provide a number

NOTE Confidence: 0.681727588333333

00:16:37.005 --> 00:16:39.350 of workstations dedicated to cancer.

NOTE Confidence: 0.681727588333333

00:16:39.350 --> 00:16:41.429 We also have to manage the space

NOTE Confidence: 0.681727588333333

00:16:41.429 --> 00:16:44.040 that we have more efficiently.

NOTE Confidence: 0.681727588333333

00:16:44.040 --> 00:16:47.652 And so we have codified a space plan and

NOTE Confidence: 0.681727588333333

00:16:47.652 --> 00:16:50.972 we now are working on a master plan.

NOTE Confidence: 0.681727588333333

00:16:50.972 --> 00:16:54.290 And and some of that requires doing

NOTE Confidence: 0.681727588333333

00:16:54.391 --> 00:16:57.020 hard things like moving space

NOTE Confidence: 0.681727588333333

00:16:57.020 --> 00:16:59.795 around and and downsizing programs

NOTE Confidence: 0.681727588333333

00:16:59.795 --> 00:17:03.063 so that other programs that are

NOTE Confidence: 0.681727588333333

00:17:03.063 --> 00:17:05.830 growing can have space and that

NOTE Confidence: 0.681727588333333

00:17:05.830 --> 00:17:07.650 that will be hard work to do.

NOTE Confidence: 0.681727588333333

00:17:07.650 --> 00:17:10.345 But we need to make it transparent

NOTE Confidence: 0.681727588333333

00:17:10.345 --> 00:17:12.899 and go ahead and and do that.

NOTE Confidence: 0.681727588333333

00:17:12.900 --> 00:17:15.315 So other things that I have not

NOTE Confidence: 0.681727588333333

00:17:15.315 --> 00:17:17.813 mentioned in the research realm one

NOTE Confidence: 0.681727588333333

00:17:17.813 --> 00:17:20.797 is we have launched a search for an

NOTE Confidence: 0.681727588333333

00:17:20.797 --> 00:17:23.500 inaugural chair of an autonomous section,

NOTE Confidence: 0.681727588333333

00:17:23.500 --> 00:17:26.044 biomedical informatics and data

NOTE Confidence: 0.681727588333333

00:17:26.044 --> 00:17:29.632 science that will be critical as we

NOTE Confidence: 0.681727588333333

00:17:29.632 --> 00:17:32.162 move forward and obviously to people

NOTE Confidence: 0.681727588333333

00:17:32.162 --> 00:17:33.848 and people in the cancer world.

NOTE Confidence: 0.681727588333333

00:17:33.850 --> 00:17:34.966 You know,

NOTE Confidence: 0.681727588333333

00:17:34.966 --> 00:17:37.786 extremely important in analyzing

NOTE Confidence: 0.681727588333333

00:17:37.786 --> 00:17:40.078 large datasets.

NOTE Confidence: 0.681727588333333

00:17:40.080 --> 00:17:40.595 Also,

NOTE Confidence: 0.681727588333333

00:17:40.595 --> 00:17:43.170 we have tasked the group.

NOTE Confidence: 0.681727588333333

00:17:43.170 --> 00:17:45.700 To consider building our biorepository

NOTE Confidence: 0.681727588333333

00:17:45.700 --> 00:17:48.629 resources and that group has just

NOTE Confidence: 0.681727588333333

00:17:48.629 --> 00:17:51.545 issued a report and we are going to be

NOTE Confidence: 0.904829745454545

00:17:51.628 --> 00:17:54.527 investing in. The centralized infrastructure

NOTE Confidence: 0.904829745454545

00:17:54.527 --> 00:17:59.000 for the informatics and the cataloging and

NOTE Confidence: 0.904829745454545

00:17:59.093 --> 00:18:02.508 the standardization of handling tissue,

NOTE Confidence: 0.904829745454545

00:18:02.510 --> 00:18:04.722 and I think that will enhance resources

NOTE Confidence: 0.904829745454545

00:18:04.722 --> 00:18:07.003 that are exist in the Cancer Center

NOTE Confidence: 0.904829745454545

00:18:07.003 --> 00:18:08.988 but will make them stronger. Uhm,

NOTE Confidence: 0.904829745454545

00:18:08.988 --> 00:18:12.480 and so I think I'll stop there and again,

NOTE Confidence: 0.904829745454545

00:18:12.480 --> 00:18:14.755 that's a romp through what we talked

NOTE Confidence: 0.904829745454545

00:18:14.755 --> 00:18:17.400 about at the state of the department.

NOTE Confidence: 0.904829745454545

00:18:17.400 --> 00:18:21.756 I will get back to this issue of of

NOTE Confidence: 0.904829745454545

00:18:21.760 --> 00:18:25.940 infrastructure, purpose, search and the.

NOTE Confidence: 0.904829745454545

00:18:25.940 --> 00:18:27.731 Clinical trials office.

NOTE Confidence: 0.904829745454545

00:18:27.731 --> 00:18:32.510 We had a town hall on this and.

NOTE Confidence: 0.904829745454545

00:18:32.510 --> 00:18:36.140 We had a candidate in town

NOTE Confidence: 0.904829745454545

00:18:36.140 --> 00:18:39.590 yesterday and today as a potential

NOTE Confidence: 0.904829745454545

00:18:39.590 --> 00:18:42.416 leader to succeed Roy as interim.

NOTE Confidence: 0.904829745454545

00:18:42.420 --> 00:18:44.751 You know Roy, who is interim as

NOTE Confidence: 0.904829745454545

00:18:44.751 --> 00:18:46.690 a permanent leader of the setio.

NOTE Confidence: 0.904829745454545

00:18:46.690 --> 00:18:50.446 We are committing a lot of.

NOTE Confidence: 0.904829745454545

00:18:50.450 --> 00:18:52.660 Money to addressing the problems,

NOTE Confidence: 0.904829745454545

00:18:52.660 --> 00:18:54.736 but it's going to require having

NOTE Confidence: 0.904829745454545

00:18:54.736 --> 00:18:57.190 the right people in the right jobs.

NOTE Confidence: 0.904829745454545

00:18:57.190 --> 00:18:58.814 And as I said during the town hall,

NOTE Confidence: 0.904829745454545

00:18:58.820 --> 00:19:01.004 it's going to require.

NOTE Confidence: 0.904829745454545

00:19:01.004 --> 00:19:01.550 Uhm?

NOTE Confidence: 0.771935617727273

00:19:03.980 --> 00:19:05.666 Professionalism and uh.

NOTE Confidence: 0.771935617727273

00:19:05.666 --> 00:19:08.476 And and real commitments on

NOTE Confidence: 0.771935617727273

00:19:08.476 --> 00:19:11.234 the part of all team members,

NOTE Confidence: 0.771935617727273

00:19:11.234 --> 00:19:15.330 including faculty, to making this work.

NOTE Confidence: 0.771935617727273

00:19:15.330 --> 00:19:18.536 Uhm? Lastly, at before we get to

NOTE Confidence: 0.771935617727273

00:19:18.536 --> 00:19:20.840 the question and answers I I just

NOTE Confidence: 0.771935617727273

00:19:20.840 --> 00:19:23.969 want to say a very deeply felt.

NOTE Confidence: 0.771935617727273

00:19:23.970 --> 00:19:27.438 Thank you to Nita who has.

NOTE Confidence: 0.771935617727273

00:19:27.440 --> 00:19:31.620 Two more months. In this role,

NOTE Confidence: 0.771935617727273

00:19:31.620 --> 00:19:34.980 and has been just outstanding in jeopardy.

NOTE Confidence: 0.771935617727273

00:19:34.980 --> 00:19:38.600 The Cancer Center forward and.

NOTE Confidence: 0.771935617727273

00:19:38.600 --> 00:19:42.524 I I just can't say enough about that so.

NOTE Confidence: 0.771935617727273

00:19:42.530 --> 00:19:43.640 Will open up for questions.

NOTE Confidence: 0.9700475

00:19:45.750 --> 00:19:47.700 So thank you, Nancy, that was

NOTE Confidence: 0.9700475

00:19:47.700 --> 00:19:49.440 quite comprehensive and and I

NOTE Confidence: 0.878218028695652

00:19:49.509 --> 00:19:51.077 think also recognizing all

NOTE Confidence: 0.878218028695652

00:19:51.077 --> 00:19:52.645 the accomplishments of our

NOTE Confidence: 0.878218028695652

00:19:52.645 --> 00:19:54.490 teams and all the pillars.

NOTE Confidence: 0.878218028695652

00:19:54.490 --> 00:19:57.136 It has been a remarkable year in many ways.

NOTE Confidence: 0.878218028695652

00:19:57.140 --> 00:19:59.066 Be pad or highs and also

NOTE Confidence: 0.878218028695652

00:19:59.066 --> 00:20:00.900 some of the hard stuff.

NOTE Confidence: 0.878218028695652

00:20:00.900 --> 00:20:02.996 Before I sort of open it up for

NOTE Confidence: 0.878218028695652

00:20:02.996 --> 00:20:05.118 the to the rest of her group,

NOTE Confidence: 0.878218028695652

00:20:05.120 --> 00:20:07.350 maybe one comment or question

NOTE Confidence: 0.878218028695652

00:20:07.350 --> 00:20:09.580 from you is your thoughts.

NOTE Confidence: 0.878218028695652

00:20:09.580 --> 00:20:12.082 In some ways if we look at the care

NOTE Confidence: 0.878218028695652

00:20:12.082 --> 00:20:14.440 delivery and you mentioned this briefly

NOTE Confidence: 0.878218028695652

00:20:14.440 --> 00:20:16.940 as the consolidation of health.

NOTE Confidence: 0.878218028695652

00:20:16.940 --> 00:20:18.942 And when we look at the Cancer

NOTE Confidence: 0.878218028695652

00:20:18.942 --> 00:20:20.914 Center in in whether it's the

NOTE Confidence: 0.878218028695652

00:20:20.914 --> 00:20:22.659 smile and the care teams,

NOTE Confidence: 0.878218028695652

00:20:22.660 --> 00:20:25.065 we are very distributed care

NOTE Confidence: 0.878218028695652

00:20:25.065 --> 00:20:28.217 delivery team and the the part that

NOTE Confidence: 0.878218028695652

00:20:28.217 --> 00:20:30.052 perhaps we have had discussions

NOTE Confidence: 0.878218028695652

00:20:30.052 --> 00:20:32.753 on is how does the academics look

NOTE Confidence: 0.878218028695652

00:20:32.753 --> 00:20:35.298 like when 50% of our care gets

NOTE Confidence: 0.878218028695652

00:20:35.298 --> 00:20:37.033 delivered in these care centers?

NOTE Confidence: 0.878218028695652

00:20:37.040 --> 00:20:39.072 And how do we engage that and make

NOTE Confidence: 0.878218028695652

00:20:39.072 --> 00:20:41.358 that as one would be nice to hear what

NOTE Confidence: 0.878218028695652

00:20:41.358 --> 00:20:43.550 your thoughts are on on that and how.

NOTE Confidence: 0.878218028695652

00:20:43.550 --> 00:20:44.790 What should our future be?

NOTE Confidence: 0.878218028695652

00:20:44.790 --> 00:20:46.645 I know Eric is also on this.

NOTE Confidence: 0.878218028695652

00:20:46.650 --> 00:20:47.754 Calling it,

NOTE Confidence: 0.878218028695652

00:20:47.754 --> 00:20:49.410 maybe it's conversation.

NOTE Confidence: 0.878218028695652

00:20:49.410 --> 00:20:51.198 It's not a solution,

NOTE Confidence: 0.92794292

00:20:51.210 --> 00:20:53.290 but it's certainly a something

NOTE Confidence: 0.884125122857143

00:20:53.300 --> 00:20:54.567 for us to sort of say what.

NOTE Confidence: 0.884125122857143

00:20:54.570 --> 00:20:56.474 What do we see that future looking like?

NOTE Confidence: 0.85156834875

00:20:56.750 --> 00:20:58.946 You know I have very general

NOTE Confidence: 0.85156834875

00:20:58.946 --> 00:21:01.160 ideas about how we do that across

NOTE Confidence: 0.85156834875

00:21:01.160 --> 00:21:02.640 the school and the institution,

NOTE Confidence: 0.85156834875

00:21:02.640 --> 00:21:04.360 but Eric has been extremely

NOTE Confidence: 0.85156834875

00:21:04.360 --> 00:21:06.595 thoughtful about this and if I don't

NOTE Confidence: 0.85156834875

00:21:06.595 --> 00:21:08.660 mind if I put you on the spot or.

NOTE Confidence: 0.677948025

00:21:10.630 --> 00:21:12.916 Uh, whether I mind or not,

NOTE Confidence: 0.677948025

00:21:12.916 --> 00:21:15.198 I think I am on this spot.

NOTE Confidence: 0.677948025

00:21:15.200 --> 00:21:18.490 So no, I don't mind.

NOTE Confidence: 0.677948025

00:21:18.490 --> 00:21:20.492 I think the care centers are absolutely

NOTE Confidence: 0.677948025

00:21:20.492 --> 00:21:22.140 critical to the Cancer Center.

NOTE Confidence: 0.677948025

00:21:22.140 --> 00:21:25.188 I think cancer care is and will be

NOTE Confidence: 0.677948025

00:21:25.188 --> 00:21:27.727 changing more in the years ahead

NOTE Confidence: 0.677948025

00:21:27.727 --> 00:21:29.842 and people are simply people.

NOTE Confidence: 0.677948025

00:21:29.850 --> 00:21:31.929 That is, our patients are simply not

NOTE Confidence: 0.677948025

00:21:31.929 --> 00:21:34.553 going to be willing to come into a

NOTE Confidence: 0.677948025

00:21:34.553 --> 00:21:36.590 major academic center and spend 8

NOTE Confidence: 0.677948025

00:21:36.590 --> 00:21:38.408 hours waiting in the infusion room

NOTE Confidence: 0.677948025

00:21:38.408 --> 00:21:40.652 to get their three hour infusion.

NOTE Confidence: 0.677948025

00:21:40.652 --> 00:21:43.760 And I think we really have to

NOTE Confidence: 0.677948025

00:21:43.855 --> 00:21:46.300 distribute care in places that

NOTE Confidence: 0.677948025

00:21:46.300 --> 00:21:49.280 are closer to where they live.

NOTE Confidence: 0.677948025

00:21:49.280 --> 00:21:51.888 But at the same time we have to

NOTE Confidence: 0.677948025

00:21:51.888 --> 00:21:54.085 have those places well integrated

NOTE Confidence: 0.677948025

00:21:54.085 --> 00:21:56.037 with the main campus,

NOTE Confidence: 0.677948025

00:21:56.040 --> 00:21:59.056 and in my mind one of the huge

NOTE Confidence: 0.677948025

00:21:59.056 --> 00:22:01.370 opportunities we have as a Cancer

NOTE Confidence: 0.677948025

00:22:01.370 --> 00:22:03.618 Center is the fact that we have

NOTE Confidence: 0.677948025

00:22:03.618 --> 00:22:05.746 these 15 care centers and the key,

NOTE Confidence: 0.677948025

00:22:05.746 --> 00:22:07.206 and it seems that everyone

NOTE Confidence: 0.677948025

00:22:07.206 --> 00:22:08.867 is really on the same page.

NOTE Confidence: 0.677948025

00:22:08.870 --> 00:22:13.175 Here is we want there to be

NOTE Confidence: 0.677948025

00:22:13.180 --> 00:22:14.617 essentially full integration,

NOTE Confidence: 0.677948025

00:22:14.617 --> 00:22:17.012 a great deal of communication

NOTE Confidence: 0.677948025

00:22:17.012 --> 00:22:19.408 and the ability to provide.

NOTE Confidence: 0.677948025

00:22:19.410 --> 00:22:21.657 Great care around the state and do

NOTE Confidence: 0.677948025

00:22:21.657 --> 00:22:24.010 that in a research setting where

NOTE Confidence: 0.677948025

00:22:24.010 --> 00:22:26.638 we can enroll people in trials.

NOTE Confidence: 0.677948025

00:22:26.640 --> 00:22:27.984 Uhm, and you know,

NOTE Confidence: 0.677948025

00:22:27.984 --> 00:22:30.000 do the best for our patients

NOTE Confidence: 0.677948025

00:22:30.074 --> 00:22:31.290 at the same time.

NOTE Confidence: 0.677948025

00:22:31.290 --> 00:22:33.442 Have colleagues here and

NOTE Confidence: 0.677948025

00:22:33.442 --> 00:22:36.132 people around the state who

NOTE Confidence: 0.677948025

00:22:36.132 --> 00:22:38.160 are thrilled to work as part

NOTE Confidence: 0.9250097

00:22:38.170 --> 00:22:38.788 of our program.

NOTE Confidence: 0.834785351428571

00:22:41.050 --> 00:22:43.850 Thank you Eric and then this question.

NOTE Confidence: 0.834785351428571

00:22:43.850 --> 00:22:46.496 I think it's come up in many people and

NOTE Confidence: 0.834785351428571

00:22:46.496 --> 00:22:48.837 you've spoken around this in the past.

NOTE Confidence: 0.834785351428571

00:22:48.840 --> 00:22:51.952 I think many people have said the pandemic

NOTE Confidence: 0.834785351428571

00:22:51.952 --> 00:22:54.658 effects are felt more on women in in

NOTE Confidence: 0.834785351428571

00:22:54.658 --> 00:22:57.199 terms of impact on research and and.

NOTE Confidence: 0.834785351428571

00:22:57.200 --> 00:22:58.712 Can you briefly you've talked a

NOTE Confidence: 0.834785351428571

00:22:58.712 --> 00:23:00.616 little bit about the code but maybe

NOTE Confidence: 0.834785351428571

00:23:00.616 --> 00:23:02.302 highlighting all the efforts that are

NOTE Confidence: 0.834785351428571

00:23:02.302 --> 00:23:04.414 going in the School of Medicine around

NOTE Confidence: 0.834785351428571

00:23:04.414 --> 00:23:06.540 recognizing the effects that make. Yeah

NOTE Confidence: 0.865867912

00:23:07.210 --> 00:23:09.770 so several things, you know.

NOTE Confidence: 0.865867912

00:23:09.770 --> 00:23:11.990 I think it's. It's just magnified.

NOTE Confidence: 0.909677168461538

00:23:14.510 --> 00:23:18.073 The extent to which women are caregivers

NOTE Confidence: 0.909677168461538

00:23:18.073 --> 00:23:21.460 and families and and the the. Uh.

NOTE Confidence: 0.97704465

00:23:23.850 --> 00:23:27.950 Importance of. Of.

NOTE Confidence: 0.97704465

00:23:27.950 --> 00:23:29.354 Taking that into account,

NOTE Confidence: 0.97704465

00:23:29.354 --> 00:23:31.870 and things like, uh, appointments

NOTE Confidence: 0.97704465

00:23:31.870 --> 00:23:35.410 and promotions and and facilitating

NOTE Confidence: 0.97704465

00:23:35.410 --> 00:23:38.638 support for that so you know,

NOTE Confidence: 0.97704465

00:23:38.638 --> 00:23:39.960 during the pandemic, the.

NOTE Confidence: 0.802309132857143

00:23:42.970 --> 00:23:46.110 The. Obvious things like

NOTE Confidence: 0.802309132857143

00:23:46.110 --> 00:23:48.465 increased straight lengthening,

NOTE Confidence: 0.802309132857143

00:23:48.470 --> 00:23:52.190 the tenure clock and and what we do.

NOTE Confidence: 0.802309132857143

00:23:52.190 --> 00:23:55.910 All that you know always is grant

NOTE Confidence: 0.802309132857143

00:23:55.910 --> 00:23:59.224 leads for things like childcare.

NOTE Confidence: 0.802309132857143

00:23:59.224 --> 00:24:02.308 But there is a conversation ongoing

NOTE Confidence: 0.802309132857143

00:24:02.308 --> 00:24:04.909 with the Provost about increasing

NOTE Confidence: 0.802309132857143

00:24:04.909 --> 00:24:07.843 our child care benefits across the

NOTE Confidence: 0.802309132857143

00:24:07.843 --> 00:24:12.960 board in the university even further.

NOTE Confidence: 0.802309132857143

00:24:12.960 --> 00:24:15.970 I think I my experience

NOTE Confidence: 0.802309132857143

00:24:15.970 --> 00:24:18.980 and looking at the UM.

NOTE Confidence: 0.802309132857143

00:24:18.980 --> 00:24:21.283 Impact of some of the career development

NOTE Confidence: 0.802309132857143

00:24:21.283 --> 00:24:23.150 programs that we're investing in is

NOTE Confidence: 0.802309132857143

00:24:23.150 --> 00:24:25.068 that they have a greater impact on

NOTE Confidence: 0.802309132857143

00:24:25.127 --> 00:24:27.353 the careers of women and minorities or

NOTE Confidence: 0.802309132857143

00:24:27.353 --> 00:24:29.754 the greatest impact on the careers of

NOTE Confidence: 0.802309132857143

00:24:29.754 --> 00:24:33.250 women and minorities because they come.

NOTE Confidence: 0.802309132857143

00:24:33.250 --> 00:24:37.954 Create. First of all,

NOTE Confidence: 0.802309132857143

00:24:37.954 --> 00:24:41.140 transparency but. A.

NOTE Confidence: 0.802309132857143

00:24:41.140 --> 00:24:44.992 A community for people to seek

NOTE Confidence: 0.802309132857143

00:24:44.992 --> 00:24:47.560 advice about common things.

NOTE Confidence: 0.802309132857143

00:24:47.560 --> 00:24:49.084 And as an example,

NOTE Confidence: 0.802309132857143

00:24:49.084 --> 00:24:51.756 you know women thinking about where how

NOTE Confidence: 0.802309132857143

00:24:51.756 --> 00:24:54.546 we go to meetings and how we network the

NOTE Confidence: 0.802309132857143

00:24:54.626 --> 00:24:57.236 conversation will inevitably turn to.

NOTE Confidence: 0.802309132857143

00:24:57.240 --> 00:24:57.546 Well,

NOTE Confidence: 0.802309132857143

00:24:57.546 --> 00:24:59.994 how do I travel when my kids are,

NOTE Confidence: 0.802309132857143

00:25:00.000 --> 00:25:00.706 you know,

NOTE Confidence: 0.802309132857143

00:25:00.706 --> 00:25:02.471 young and problem solving that

NOTE Confidence: 0.802309132857143

00:25:02.471 --> 00:25:04.649 you know often doesn't come

NOTE Confidence: 0.802309132857143

00:25:04.649 --> 00:25:06.227 from programmatic solutions.

NOTE Confidence: 0.802309132857143

00:25:06.230 --> 00:25:09.209 It comes from being in a room with other

NOTE Confidence: 0.802309132857143

00:25:09.209 --> 00:25:12.175 young women or older women who have

NOTE Confidence: 0.802309132857143

00:25:12.175 --> 00:25:15.559 solved that problem and have great advice.

NOTE Confidence: 0.802309132857143

00:25:15.560 --> 00:25:18.120 In terms of money.

NOTE Confidence: 0.802309132857143

00:25:18.120 --> 00:25:22.218 I mentioned that the GAP funding.

NOTE Confidence: 0.802309132857143

00:25:22.220 --> 00:25:25.210 Efforts and.

NOTE Confidence: 0.802309132857143

00:25:25.210 --> 00:25:27.958 The other thing this sponsorship that

NOTE Confidence: 0.802309132857143

00:25:27.958 --> 00:25:30.790 I mentioned you know we are sending.

NOTE Confidence: 0.656537064166667

00:25:33.470 --> 00:25:36.734 Faculty to Wamc, both through programs

NOTE Confidence: 0.656537064166667

00:25:36.734 --> 00:25:40.169 for women and programs for minority,

NOTE Confidence: 0.656537064166667

00:25:40.170 --> 00:25:42.450 and also to Elam, which is an executive

NOTE Confidence: 0.656537064166667

00:25:42.450 --> 00:25:44.050 leadership in academic medicine.

NOTE Confidence: 0.656537064166667

00:25:44.050 --> 00:25:45.946 In the past, when we would do that,

NOTE Confidence: 0.656537064166667

00:25:45.950 --> 00:25:47.560 we would send people they

NOTE Confidence: 0.656537064166667

00:25:47.560 --> 00:25:48.848 would get these great.

NOTE Confidence: 0.656537064166667

00:25:48.850 --> 00:25:50.866 Ideas about how to move their career

NOTE Confidence: 0.656537064166667

00:25:50.866 --> 00:25:52.549 forward and then they come back

NOTE Confidence: 0.656537064166667

00:25:52.549 --> 00:25:54.590 and nothing came of it and so one

NOTE Confidence: 0.656537064166667

00:25:54.590 --> 00:25:56.410 of the things that we're doing is

NOTE Confidence: 0.656537064166667

00:25:56.476 --> 00:25:58.606 trying to create networks of the

NOTE Confidence: 0.656537064166667

00:25:58.606 --> 00:26:00.568 graduates of those programs and

NOTE Confidence: 0.656537064166667

00:26:00.568 --> 00:26:03.258 and groom them for leadership.

NOTE Confidence: 0.656537064166667

00:26:03.260 --> 00:26:04.988 Or, you know,

NOTE Confidence: 0.656537064166667

00:26:04.988 --> 00:26:07.488 or scientific leadership in a way

NOTE Confidence: 0.656537064166667

00:26:07.490 --> 00:26:10.730 that perhaps we haven't before,

NOTE Confidence: 0.656537064166667

00:26:10.730 --> 00:26:12.300 so those are a few of the things that we do.

NOTE Confidence: 0.846720441666667

00:26:13.610 --> 00:26:15.608 Thank you so much. Diana Krause.

NOTE Confidence: 0.846720441666667

00:26:15.610 --> 00:26:17.080 Had a question, Diana, do you want

NOTE Confidence: 0.846720441666667

00:26:17.080 --> 00:26:18.882 to ask Dean Brown yourself or I can

NOTE Confidence: 0.846720441666667

00:26:18.882 --> 00:26:20.600 read it whatever you feel comfortable,

NOTE Confidence: 0.805044653

00:26:20.610 --> 00:26:21.216 no big deal.

NOTE Confidence: 0.805044653

00:26:21.216 --> 00:26:23.190 I just I was curious to know a little

NOTE Confidence: 0.805044653

00:26:23.190 --> 00:26:26.978 more specifically about stands for 101.

NOTE Confidence: 0.805044653

00:26:26.980 --> 00:26:28.300 There gonna be wet labs what?

NOTE Confidence: 0.805044653

00:26:28.300 --> 00:26:29.756 Which research priorities do

NOTE Confidence: 0.805044653

00:26:29.756 --> 00:26:31.576 you have for that space?

NOTE Confidence: 0.805044653

00:26:31.580 --> 00:26:34.324 Yeah, so the original plan was that it

NOTE Confidence: 0.805044653

00:26:34.324 --> 00:26:36.977 would be all wet labs and then we got

NOTE Confidence: 0.805044653

00:26:36.977 --> 00:26:39.908 we hit a bit of a speed bump in that.

NOTE Confidence: 0.805044653

00:26:39.910 --> 00:26:42.948 We cannot apparently build a bridge from

NOTE Confidence: 0.805044653

00:26:42.948 --> 00:26:46.547 100 to 101 and for New Haven reasons.

NOTE Confidence: 0.805044653

00:26:46.550 --> 00:26:48.755 Which then creates my very own problems.

NOTE Confidence: 0.805044653

00:26:48.760 --> 00:26:50.727 And So what we're looking at now

NOTE Confidence: 0.805044653

00:26:50.727 --> 00:26:52.204 is the possibility of whether

NOTE Confidence: 0.805044653

00:26:52.204 --> 00:26:53.938 we can put a tunnel underneath.

NOTE Confidence: 0.805044653

00:26:53.940 --> 00:26:54.825 Because, of course,

NOTE Confidence: 0.805044653

00:26:54.825 --> 00:26:56.005 there's the roadway underneath,

NOTE Confidence: 0.805044653

00:26:56.010 --> 00:26:58.530 and there may be space to put a tunnel,

NOTE Confidence: 0.805044653

00:26:58.530 --> 00:26:59.940 so that's what we're trying to

NOTE Confidence: 0.805044653

00:26:59.940 --> 00:27:01.620 work on now to enable us to.

NOTE Confidence: 0.27563554

00:27:04.030 --> 00:27:07.095 To not have to build another

NOTE Confidence: 0.27563554

00:27:07.095 --> 00:27:09.519 variant if we put wet labs there.

NOTE Confidence: 0.27563554

00:27:09.520 --> 00:27:10.766 So it's a little bit in flux.

NOTE Confidence: 0.27563554

00:27:10.770 --> 00:27:11.662 That is the goal.

NOTE Confidence: 0.27563554

00:27:11.662 --> 00:27:13.000 That is where we are more.

NOTE Confidence: 0.901694405

00:27:15.040 --> 00:27:17.305 Where we need more space

NOTE Confidence: 0.901694405

00:27:17.305 --> 00:27:20.350 workstations? Thank you. So

NOTE Confidence: 0.883705728333333

00:27:20.630 --> 00:27:22.718 Catherine Harvey has a wonderful question,

NOTE Confidence: 0.883705728333333

00:27:22.720 --> 00:27:25.288 which I think is on mind

NOTE Confidence: 0.883705728333333

00:27:25.288 --> 00:27:27.390 of many folks which is.

NOTE Confidence: 0.883705728333333

00:27:27.390 --> 00:27:29.046 Maybe it's it's a long question,

NOTE Confidence: 0.883705728333333

00:27:29.050 --> 00:27:31.737 but I think the the gist of it is how do

NOTE Confidence: 0.883705728333333

00:27:31.737 --> 00:27:34.033 you balance the in person in the zoom?

NOTE Confidence: 0.883705728333333

00:27:34.040 --> 00:27:35.531 Because zoom is great if you're in

NOTE Confidence: 0.883705728333333

00:27:35.531 --> 00:27:37.645 the network, but then there's a huge

NOTE Confidence: 0.883705728333333

00:27:37.645 --> 00:27:39.870 connectivity you see in in person.

NOTE Confidence: 0.883705728333333

00:27:39.870 --> 00:27:42.376 So how do we think about balancing

NOTE Confidence: 0.883705728333333

00:27:42.376 --> 00:27:43.820 those two formats? Yeah,

NOTE Confidence: 0.891191358333333

00:27:43.850 --> 00:27:45.124 I mean this may be more of

NOTE Confidence: 0.891191358333333

00:27:45.124 --> 00:27:46.170 a question for the group.

NOTE Confidence: 0.891191358333333

00:27:46.170 --> 00:27:48.361 I'll give you my two cents and

NOTE Confidence: 0.891191358333333

00:27:48.361 --> 00:27:50.569 it comes up all the time in.

NOTE Confidence: 0.891191358333333

00:27:50.570 --> 00:27:52.470 Conversations that are typically called

NOTE Confidence: 0.891191358333333

00:27:52.470 --> 00:27:55.208 the future of work among kind of Yale.

NOTE Confidence: 0.891191358333333

00:27:55.210 --> 00:27:57.406 You know, vice presidents and administrators,

NOTE Confidence: 0.891191358333333

00:27:57.410 --> 00:28:00.980 and I think the best thing

NOTE Confidence: 0.891191358333333

00:28:00.980 --> 00:28:03.690 about COVID is that it has.

NOTE Confidence: 0.891191358333333

00:28:03.690 --> 00:28:05.916 Forced all of us to do things

NOTE Confidence: 0.891191358333333

00:28:05.916 --> 00:28:07.819 we were reluctant to do before.

NOTE Confidence: 0.891191358333333

00:28:07.820 --> 00:28:11.123 You know, no one knew how to use zoom.

NOTE Confidence: 0.891191358333333

00:28:11.130 --> 00:28:14.161 And, uh, and the and the university

NOTE Confidence: 0.891191358333333

00:28:14.161 --> 00:28:17.304 had until recently a policy that said

NOTE Confidence: 0.891191358333333

00:28:17.304 --> 00:28:19.950 you couldn't hire people who worked.

NOTE Confidence: 0.891191358333333

00:28:19.950 --> 00:28:22.990 Who lived somewhere else, right?

NOTE Confidence: 0.891191358333333

00:28:22.990 --> 00:28:25.070 We are not going back.

NOTE Confidence: 0.891191358333333

00:28:25.070 --> 00:28:27.835 To the past we will have versions

NOTE Confidence: 0.891191358333333

00:28:27.835 --> 00:28:30.341 of hybrid works for our staff

NOTE Confidence: 0.891191358333333

00:28:30.341 --> 00:28:32.807 and and there'll be more coming

NOTE Confidence: 0.891191358333333

00:28:32.807 --> 00:28:34.482 about that sort of differentiating

NOTE Confidence: 0.891191358333333

00:28:34.482 --> 00:28:36.470 the types of work that staff do,

NOTE Confidence: 0.891191358333333

00:28:36.470 --> 00:28:39.480 but I I see that the best solution is some

NOTE Confidence: 0.891191358333333

00:28:39.559 --> 00:28:42.719 sort of mix where you choose those meetings.

NOTE Confidence: 0.891191358333333

00:28:42.720 --> 00:28:45.120 That were fast, virtually,

NOTE Confidence: 0.891191358333333

00:28:45.120 --> 00:28:48.078 and you have a select group

NOTE Confidence: 0.891191358333333

00:28:48.078 --> 00:28:49.236 of smaller meetings,

NOTE Confidence: 0.891191358333333

00:28:49.240 --> 00:28:53.020 perhaps where you're in person.

NOTE Confidence: 0.891191358333333

00:28:53.020 --> 00:28:55.455 Where you get those opportunities

NOTE Confidence: 0.891191358333333

00:28:55.455 --> 00:28:57.890 to have the hallway conversation

NOTE Confidence: 0.891191358333333

00:28:57.965 --> 00:28:59.809 and make the connections,

NOTE Confidence: 0.891191358333333

00:28:59.810 --> 00:29:01.454 and we probably need to make

NOTE Confidence: 0.891191358333333

00:29:01.454 --> 00:29:02.790 more of an effort to,

NOTE Confidence: 0.891191358333333

00:29:02.790 --> 00:29:03.542 you know,

NOTE Confidence: 0.891191358333333

00:29:03.542 --> 00:29:05.798 walk from office to office and

NOTE Confidence: 0.891191358333333

00:29:05.800 --> 00:29:07.150 actually greet people.

NOTE Confidence: 0.696576012

00:29:09.660 --> 00:29:11.450 Uhm, Roy Herbst I think

NOTE Confidence: 0.696576012

00:29:11.450 --> 00:29:13.240 has a question next Roy

NOTE Confidence: 0.844946712727273

00:29:13.430 --> 00:29:14.948 yeah. Hi Nancy, one of the

NOTE Confidence: 0.844946712727273

00:29:14.948 --> 00:29:16.270 things I've noticed you know,

NOTE Confidence: 0.844946712727273

00:29:16.270 --> 00:29:17.985 working with the spores and with the

NOTE Confidence: 0.844946712727273

00:29:17.985 --> 00:29:20.150 CEOs we have so much data and we have

NOTE Confidence: 0.844946712727273

00:29:20.150 --> 00:29:22.100 so many specimens and no one of our

NOTE Confidence: 0.844946712727273

00:29:22.100 --> 00:29:23.570 great learning steps is analysis of

NOTE Confidence: 0.844946712727273

00:29:23.570 --> 00:29:25.018 those specimens with bioinformatics.

NOTE Confidence: 0.844946712727273

00:29:25.020 --> 00:29:27.111 So I was glad to hear you mentioned

NOTE Confidence: 0.844946712727273

00:29:27.111 --> 00:29:28.730 that and are doing this search.

NOTE Confidence: 0.844946712727273

00:29:28.730 --> 00:29:30.986 And certainly for us to sort of grow,

NOTE Confidence: 0.844946712727273

00:29:30.990 --> 00:29:32.598 collaborate with other groups,

NOTE Confidence: 0.844946712727273

00:29:32.600 --> 00:29:34.100 maybe get some of this operation

NOTE Confidence: 0.844946712727273

00:29:34.100 --> 00:29:35.100 money if or whatever.

NOTE Confidence: 0.844946712727273

00:29:35.100 --> 00:29:36.612 It would be great to be able to to

NOTE Confidence: 0.844946712727273

00:29:36.612 --> 00:29:38.185 be ready and pass out to do that.

NOTE Confidence: 0.844946712727273

00:29:38.190 --> 00:29:39.037 So can you tell us a little

NOTE Confidence: 0.844946712727273

00:29:39.037 --> 00:29:39.690 bit more about what the.

NOTE Confidence: 0.844946712727273

00:29:39.690 --> 00:29:41.412 Plans are for bioinformatics and how

NOTE Confidence: 0.844946712727273

00:29:41.412 --> 00:29:44.130 it will impact us on the Kansas side,

NOTE Confidence: 0.844946712727273

00:29:44.130 --> 00:29:49.202 so we have a great search committee

NOTE Confidence: 0.844946712727273

00:29:49.202 --> 00:29:50.963 that incorporates everybody

NOTE Confidence: 0.844946712727273

00:29:50.963 --> 00:29:54.358 from those who are doing.

NOTE Confidence: 0.844946712727273

00:29:54.360 --> 00:29:56.455 Uh, work with electronic health

NOTE Confidence: 0.844946712727273

00:29:56.455 --> 00:29:59.080 records to those who are doing.

NOTE Confidence: 0.844946712727273

00:29:59.080 --> 00:30:04.592 Uhm, big datasets, uh oh, mix of all flavors.

NOTE Confidence: 0.844946712727273

00:30:04.592 --> 00:30:07.168 Uhm, I would say we're not going to find.

NOTE Confidence: 0.844946712727273

00:30:07.170 --> 00:30:10.474 I don't believe we're going to find.

NOTE Confidence: 0.844946712727273

00:30:10.480 --> 00:30:11.638 You know a single person who

NOTE Confidence: 0.844946712727273

00:30:11.638 --> 00:30:12.978 does all the things that we need,

NOTE Confidence: 0.844946712727273

00:30:12.980 --> 00:30:14.672 what we're what we do want

NOTE Confidence: 0.844946712727273

00:30:14.672 --> 00:30:16.380 to find is a leader.

NOTE Confidence: 0.844946712727273

00:30:16.380 --> 00:30:19.040 Who can facilitate the work of others,

NOTE Confidence: 0.844946712727273

00:30:19.040 --> 00:30:21.443 and the idea was to set up a department

NOTE Confidence: 0.844946712727273

00:30:21.443 --> 00:30:23.580 rather than another Century Institute.

NOTE Confidence: 0.844946712727273

00:30:23.580 --> 00:30:26.220 Because as we spoke with stakeholders,

NOTE Confidence: 0.844946712727273

00:30:26.220 --> 00:30:28.432 there was a feeling that there really

NOTE Confidence: 0.844946712727273

00:30:28.432 --> 00:30:30.827 was a need for an academic home.

NOTE Confidence: 0.844946712727273

00:30:30.830 --> 00:30:33.146 There is a small academic home

NOTE Confidence: 0.844946712727273

00:30:33.146 --> 00:30:35.779 for some flavors of those people.

NOTE Confidence: 0.844946712727273

00:30:35.780 --> 00:30:38.260 As a section of Biostatistics.

NOTE Confidence: 0.844946712727273

00:30:38.260 --> 00:30:41.998 Now in YS pH and I,

NOTE Confidence: 0.844946712727273

00:30:42.000 --> 00:30:44.200 I know that Stan is on the call

NOTE Confidence: 0.844946712727273

00:30:44.200 --> 00:30:46.569 and he and I have talked about.

NOTE Confidence: 0.844946712727273

00:30:46.570 --> 00:30:48.724 The notion that this new department

NOTE Confidence: 0.844946712727273

00:30:48.724 --> 00:30:50.985 could actually be a joint department

NOTE Confidence: 0.844946712727273

00:30:50.985 --> 00:30:53.689 of our two schools and move those

NOTE Confidence: 0.844946712727273

00:30:53.689 --> 00:30:55.654 folks into this new department.

NOTE Confidence: 0.579042

00:30:58.360 --> 00:31:03.019 The the types of people that we haven't

NOTE Confidence: 0.579042

00:31:03.019 --> 00:31:05.240 done our airport interview yet,

NOTE Confidence: 0.579042

00:31:05.240 --> 00:31:06.530 but I mean there are several,

NOTE Confidence: 0.579042

00:31:06.530 --> 00:31:08.660 you know, kind of National Academy

NOTE Confidence: 0.579042

00:31:08.660 --> 00:31:10.870 member type people among the list and

NOTE Confidence: 0.579042

00:31:10.870 --> 00:31:13.003 it's a good group and I I think we.

NOTE Confidence: 0.901771758235294

00:31:15.940 --> 00:31:17.500 We will create an academic home

NOTE Confidence: 0.901771758235294

00:31:17.500 --> 00:31:19.413 for the types of people we also

NOTE Confidence: 0.901771758235294

00:31:19.413 --> 00:31:21.240 have to train people you know.

NOTE Confidence: 0.901771758235294

00:31:21.240 --> 00:31:23.090 There's just a dearth of.

NOTE Confidence: 0.901771758235294

00:31:23.090 --> 00:31:26.738 Faculty who can handle.

NOTE Confidence: 0.901771758235294

00:31:26.740 --> 00:31:28.836 Multidimensional data and know

NOTE Confidence: 0.901771758235294

00:31:28.836 --> 00:31:31.456 something about the diseases and.

NOTE Confidence: 0.901771758235294

00:31:31.460 --> 00:31:34.480 You know you know genetics or you know

NOTE Confidence: 0.901771758235294

00:31:34.480 --> 00:31:36.658 you can think of or no happy or not.

NOTE Confidence: 0.901771758235294

00:31:36.660 --> 00:31:37.460 You know 'cause it's really.

NOTE Confidence: 0.901771758235294

00:31:37.460 --> 00:31:40.372 It's about being trilingual or UM.

NOTE Confidence: 0.901771758235294

00:31:40.372 --> 00:31:43.668 And so we do have a new fellowship

NOTE Confidence: 0.901771758235294

00:31:43.668 --> 00:31:46.150 that's in collaboration with

NOTE Confidence: 0.901771758235294

00:31:46.150 --> 00:31:48.786 Boehringer Ingelheim to create

NOTE Confidence: 0.901771758235294

00:31:48.786 --> 00:31:52.151 data scientists and we pair them

NOTE Confidence: 0.901771758235294

00:31:52.151 --> 00:31:54.570 with a Yale interana by mentor.

NOTE Confidence: 0.901771758235294

00:31:54.570 --> 00:31:56.985 And I think those kinds of programs

NOTE Confidence: 0.901771758235294

00:31:56.985 --> 00:31:59.358 will be extremely important to us.

NOTE Confidence: 0.7437525

00:32:01.710 --> 00:32:02.500 Donna.

NOTE Confidence: 0.7200533

00:32:04.970 --> 00:32:05.440 Hey.

NOTE Confidence: 0.876179171538462

00:32:07.050 --> 00:32:08.947 Yes, and I'm glad that we're still

NOTE Confidence: 0.876179171538462

00:32:08.947 --> 00:32:10.749 on the topic of data science,

NOTE Confidence: 0.876179171538462

00:32:10.750 --> 00:32:14.030 and I'd really like to make the case

NOTE Confidence: 0.876179171538462

00:32:14.030 --> 00:32:16.104 that the Department of Biostatistics

NOTE Confidence: 0.876179171538462

00:32:16.104 --> 00:32:19.029 at the School of Public Health is

NOTE Confidence: 0.876179171538462

00:32:19.029 --> 00:32:21.201 already the home for data science

NOTE Confidence: 0.876179171538462

00:32:21.201 --> 00:32:23.429 and already doing Health Sciences,

NOTE Confidence: 0.876179171538462

00:32:23.430 --> 00:32:26.265 informatics and omics and electronic

NOTE Confidence: 0.876179171538462

00:32:26.265 --> 00:32:29.100 health record type analysis and

NOTE Confidence: 0.876179171538462

00:32:29.184 --> 00:32:32.682 has the sort of technical computer

NOTE Confidence: 0.876179171538462

00:32:32.682 --> 00:32:35.014 science and mathematical background

NOTE Confidence: 0.876179171538462

00:32:35.105 --> 00:32:37.440 to continue leading in that.

NOTE Confidence: 0.876179171538462

00:32:37.440 --> 00:32:40.026 Role in bringing in like PhD

NOTE Confidence: 0.876179171538462

00:32:40.026 --> 00:32:42.396 data scientists into the medical

NOTE Confidence: 0.876179171538462

00:32:42.396 --> 00:32:45.176 school in a different department,

NOTE Confidence: 0.876179171538462

00:32:45.180 --> 00:32:48.072 I think is almost like putting

NOTE Confidence: 0.876179171538462

00:32:48.072 --> 00:32:50.360 them as a fish out of water.

NOTE Confidence: 0.876179171538462

00:32:50.360 --> 00:32:53.357 And you know, we have Eric here and Eric,

NOTE Confidence: 0.876179171538462

00:32:53.360 --> 00:32:54.585 you know it's coming from

NOTE Confidence: 0.876179171538462

00:32:54.585 --> 00:32:55.810 Harvard as I also did.

NOTE Confidence: 0.876179171538462

00:32:55.810 --> 00:32:57.694 And you know there were some

NOTE Confidence: 0.876179171538462

00:32:57.694 --> 00:32:59.474 issues with the Harvard Biostats

NOTE Confidence: 0.876179171538462

00:32:59.474 --> 00:33:01.789 Department and there's this separate.

NOTE Confidence: 0.876179171538462

00:33:01.790 --> 00:33:03.620 You know, all mixed group under

NOTE Confidence: 0.876179171538462

00:33:03.620 --> 00:33:05.839 Zak Kohane at the medical school.

NOTE Confidence: 0.876179171538462

00:33:05.840 --> 00:33:07.202 And you know,

NOTE Confidence: 0.876179171538462

00:33:07.202 --> 00:33:08.110 some competition.

NOTE Confidence: 0.876179171538462

00:33:08.110 --> 00:33:10.720 And not necessarily the best synergy,

NOTE Confidence: 0.876179171538462

00:33:10.720 --> 00:33:13.632 whereas at the Dana Farber there's the group

NOTE Confidence: 0.876179171538462

00:33:13.632 --> 00:33:16.785 led by I was led by Giovanni Parmigiani,

NOTE Confidence: 0.876179171538462

00:33:16.790 --> 00:33:18.458 and I think he's stepped down

NOTE Confidence: 0.876179171538462

00:33:18.458 --> 00:33:19.970 and I can't remember who's,

NOTE Confidence: 0.876179171538462

00:33:19.970 --> 00:33:20.930 oh, I know who it is.

NOTE Confidence: 0.876179171538462

00:33:20.930 --> 00:33:24.115 Rafael Arisara has taken over and they

NOTE Confidence: 0.876179171538462

00:33:24.115 --> 00:33:27.556 are very tightly integrated into the

NOTE Confidence: 0.876179171538462

00:33:27.556 --> 00:33:30.204 Department of Biostatics Statistics.

NOTE Confidence: 0.876179171538462

00:33:30.210 --> 00:33:32.394 That's where their primary appointments are

NOTE Confidence: 0.876179171538462

00:33:32.394 --> 00:33:34.789 and everything is very well integrated.

NOTE Confidence: 0.876179171538462

00:33:34.790 --> 00:33:36.375 And personally I think that's

NOTE Confidence: 0.876179171538462

00:33:36.375 --> 00:33:38.140 a much better model and I.

NOTE Confidence: 0.876179171538462

00:33:38.140 --> 00:33:40.100 Hope we can move in that direction.

NOTE Confidence: 0.876179171538462

00:33:40.100 --> 00:33:42.392 I know that the Biostats department

NOTE Confidence: 0.876179171538462

00:33:42.392 --> 00:33:44.428 is even thinking of changing

NOTE Confidence: 0.876179171538462

00:33:44.428 --> 00:33:47.050 its name as many other biostat

NOTE Confidence: 0.876179171538462

00:33:47.050 --> 00:33:49.818 departments have around the country to

NOTE Confidence: 0.876179171538462

00:33:49.818 --> 00:33:52.118 Biostatistics and health data science.

NOTE Confidence: 0.876179171538462

00:33:52.120 --> 00:33:54.712 In order to further emphasize like

NOTE Confidence: 0.876179171538462

00:33:54.712 --> 00:33:57.488 the leadership role in omics and

NOTE Confidence: 0.876179171538462

00:33:57.488 --> 00:33:59.913 neural imaging and electronic health

NOTE Confidence: 0.876179171538462

00:33:59.913 --> 00:34:03.415 records and other big data types of

NOTE Confidence: 0.876179171538462

00:34:03.415 --> 00:34:05.383 methodologic and applied pursuits.

NOTE Confidence: 0.895505937647059

00:34:06.170 --> 00:34:07.222 Yeah, thank you I.

NOTE Confidence: 0.895505937647059

00:34:07.222 --> 00:34:08.800 I think this is something that

NOTE Confidence: 0.895505937647059

00:34:08.862 --> 00:34:12.380 we did a a good bit of, uh.

NOTE Confidence: 0.895505937647059

00:34:12.380 --> 00:34:14.574 A serving of all of the people

NOTE Confidence: 0.895505937647059

00:34:14.574 --> 00:34:16.760 in this space and stakeholders,

NOTE Confidence: 0.895505937647059

00:34:16.760 --> 00:34:19.714 and I've spent a lot of time

NOTE Confidence: 0.895505937647059

00:34:19.720 --> 00:34:21.600 talking with you about this,

NOTE Confidence: 0.895505937647059

00:34:21.600 --> 00:34:24.558 and I think what you're getting,

NOTE Confidence: 0.895505937647059

00:34:24.560 --> 00:34:25.720 what you're addressing is,

NOTE Confidence: 0.895505937647059

00:34:25.720 --> 00:34:26.872 you know, do you?

NOTE Confidence: 0.895505937647059

00:34:26.872 --> 00:34:28.874 Do you want to have two departments

NOTE Confidence: 0.895505937647059

00:34:28.874 --> 00:34:30.590 in two different schools?

NOTE Confidence: 0.895505937647059

00:34:30.590 --> 00:34:32.200 And the answer is no.

NOTE Confidence: 0.895505937647059

00:34:32.200 --> 00:34:35.420 They have to have a different phenotype

NOTE Confidence: 0.895505937647059

00:34:35.420 --> 00:34:38.617 and and they have to be highly collaborative.

NOTE Confidence: 0.895505937647059

00:34:38.620 --> 00:34:40.600 And you know, Even so,

NOTE Confidence: 0.895505937647059

00:34:40.600 --> 00:34:42.888 as we think about.

NOTE Confidence: 0.895505937647059

00:34:42.890 --> 00:34:45.290 You know the the.

NOTE Confidence: 0.895505937647059

00:34:45.290 --> 00:34:48.224 Put possibility of a completely

NOTE Confidence: 0.895505937647059

00:34:48.224 --> 00:34:51.428 autonomous Yale School of Public Health

NOTE Confidence: 0.895505937647059

00:34:51.430 --> 00:34:53.710 and we think about Biostatistics.

NOTE Confidence: 0.895505937647059

00:34:53.710 --> 00:34:54.752 You know,

NOTE Confidence: 0.895505937647059

00:34:54.752 --> 00:34:57.357 I think we and imagine.

NOTE Confidence: 0.895505937647059

00:34:57.360 --> 00:34:59.700 A model where those who

NOTE Confidence: 0.895505937647059

00:34:59.700 --> 00:35:01.572 are doing national logic,

NOTE Confidence: 0.895505937647059

00:35:01.580 --> 00:35:04.895 file statistics and PhD sciences

NOTE Confidence: 0.895505937647059

00:35:04.895 --> 00:35:07.290 in Biostatistics would have their

NOTE Confidence: 0.895505937647059

00:35:07.290 --> 00:35:08.490 home in the in the department

NOTE Confidence: 0.895505937647059

00:35:08.490 --> 00:35:09.957 in the School of Public Health.

NOTE Confidence: 0.895505937647059

00:35:09.960 --> 00:35:14.170 But those who are supporting

NOTE Confidence: 0.895505937647059

00:35:14.170 --> 00:35:17.070 Biostatistics in many of our

NOTE Confidence: 0.895505937647059

00:35:17.070 --> 00:35:18.550 clinical trials and other areas

NOTE Confidence: 0.895505937647059

00:35:18.550 --> 00:35:19.734 might have appointments in

NOTE Confidence: 0.895505937647059

00:35:19.734 --> 00:35:21.752 the School of Medicine and a

NOTE Confidence: 0.895505937647059

00:35:21.752 --> 00:35:22.754 secondary appointment invested.

NOTE Confidence: 0.895505937647059

00:35:22.760 --> 00:35:25.910 So we're putting a lot of thought into that,

NOTE Confidence: 0.895505937647059

00:35:25.910 --> 00:35:27.854 and I appreciate your.

NOTE Confidence: 0.895505937647059

00:35:27.854 --> 00:35:28.340 Thoughtfulness.

NOTE Confidence: 0.501734

00:35:30.540 --> 00:35:32.444 Bob Garafolo had a question

NOTE Confidence: 0.501734

00:35:32.444 --> 00:35:36.240 next, Bob. Loading brown,

NOTE Confidence: 0.870278215454546

00:35:36.270 --> 00:35:38.790 UM. My question relates to one of

NOTE Confidence: 0.870278215454546

00:35:38.790 --> 00:35:40.980 the aspects of the six essential

NOTE Confidence: 0.870278215454546

00:35:40.980 --> 00:35:43.680 characteristics of the CCSG.

NOTE Confidence: 0.870278215454546

00:35:43.680 --> 00:35:45.978 So one of those is institutional

NOTE Confidence: 0.870278215454546

00:35:45.980 --> 00:35:48.347 commitment and under institutional

NOTE Confidence: 0.870278215454546

00:35:48.347 --> 00:35:51.008 commitment in the in the recent FOS.

NOTE Confidence: 0.847979935

00:35:51.660 --> 00:35:52.688 Is that is the

NOTE Confidence: 0.9348075

00:35:52.720 --> 00:35:53.809 line that recognition

NOTE Confidence: 0.90720602

00:35:53.820 --> 00:35:55.038 of team science?

NOTE Confidence: 0.96927154

00:35:57.160 --> 00:35:58.490 Recognition of participation

NOTE Confidence: 0.9337379525

00:35:58.500 --> 00:36:00.040 in team science and institutional

NOTE Confidence: 0.9337379525

00:36:00.040 --> 00:36:01.944 policies, including those related

NOTE Confidence: 0.9337379525

00:36:01.944 --> 00:36:05.530 to promotion and tenure. So

NOTE Confidence: 0.856859923333333

00:36:05.560 --> 00:36:07.860 the push to increase team

NOTE Confidence: 0.921335867142857

00:36:07.870 --> 00:36:10.215 science is certainly in line with this.

NOTE Confidence: 0.9117263

00:36:11.110 --> 00:36:12.570 My question is whether

NOTE Confidence: 0.944994668

00:36:12.580 --> 00:36:14.710 there's a corresponding recognition of

NOTE Confidence: 0.944994668

00:36:14.710 --> 00:36:16.840 team science in promotion policies.

NOTE Confidence: 0.944994668

00:36:16.840 --> 00:36:18.716 You know, being able to document this

NOTE Confidence: 0.944994668

00:36:18.716 --> 00:36:21.290 in the in the renewal as we go forward

NOTE Confidence: 0.944994668

00:36:21.290 --> 00:36:23.395 will lay its strength to that that

NOTE Confidence: 0.944994668

00:36:23.395 --> 00:36:26.550 particular aspect of the grants. Yes,

NOTE Confidence: 0.8262914875

00:36:26.560 --> 00:36:28.928 absolutely. I think the.

NOTE Confidence: 0.9106931375

00:36:31.130 --> 00:36:32.918 The place that we.

NOTE Confidence: 0.774606606363636

00:36:36.410 --> 00:36:39.536 Have the sort of longest conversations

NOTE Confidence: 0.774606606363636

00:36:39.536 --> 00:36:43.912 about this is in TCBS, because that's a.

NOTE Confidence: 0.774606606363636

00:36:43.912 --> 00:36:48.340 That's a group that is more accustomed to.

NOTE Confidence: 0.774606606363636

00:36:48.340 --> 00:36:51.930 The individual scientist, but uhm.

NOTE Confidence: 0.774606606363636

00:36:51.930 --> 00:36:55.339 As we promote team science on promotions

NOTE Confidence: 0.774606606363636

00:36:55.339 --> 00:36:57.345 and a appointment committees,

NOTE Confidence: 0.774606606363636

00:36:57.345 --> 00:36:59.870 what becomes critical are the

NOTE Confidence: 0.774606606363636

00:36:59.870 --> 00:37:02.970 letters of support and the letters.

NOTE Confidence: 0.774606606363636

00:37:02.970 --> 00:37:06.530 Being able to say to call out the

NOTE Confidence: 0.774606606363636

00:37:06.530 --> 00:37:08.530 important contribution that a faculty

NOTE Confidence: 0.774606606363636

00:37:08.530 --> 00:37:11.010 member has made to that team science.

NOTE Confidence: 0.774606606363636

00:37:11.010 --> 00:37:13.200 What was their unique contribution and

NOTE Confidence: 0.774606606363636

00:37:13.200 --> 00:37:15.891 and I am seeing this working actually

NOTE Confidence: 0.774606606363636

00:37:15.891 --> 00:37:18.206 pretty well in our promotion and

NOTE Confidence: 0.774606606363636

00:37:18.206 --> 00:37:19.738 appointment and promotion committees.

NOTE Confidence: 0.862603438333333

00:37:22.940 --> 00:37:25.070 Thank you, thank you and Bob.

NOTE Confidence: 0.862603438333333

00:37:25.070 --> 00:37:27.238 As you know Nancy is there a deeper

NOTE Confidence: 0.862603438333333

00:37:27.238 --> 00:37:29.050 research versus has LED us through

NOTE Confidence: 0.862603438333333

00:37:29.050 --> 00:37:30.565 renewals and is actually stepping

NOTE Confidence: 0.862603438333333

00:37:30.565 --> 00:37:32.150 down at the end of the year?

NOTE Confidence: 0.862603438333333

00:37:32.150 --> 00:37:33.830 And yes, and it's taken over.

NOTE Confidence: 0.862603438333333

00:37:33.830 --> 00:37:36.092 So yes, we appreciate all of this

NOTE Confidence: 0.862603438333333

00:37:36.092 --> 00:37:37.856 hard work tariffs amped has a

NOTE Confidence: 0.862603438333333

00:37:37.856 --> 00:37:39.650 question she just posted in chat

NOTE Confidence: 0.862603438333333

00:37:39.707 --> 00:37:41.717 about the great resignation terror.

NOTE Confidence: 0.862603438333333

00:37:41.720 --> 00:37:42.665 Do you want to ask the question?

NOTE Confidence: 0.756057164

00:37:42.960 --> 00:37:45.364 Yeah hi thanks Dean Brown for coming today.

NOTE Confidence: 0.756057164

00:37:45.364 --> 00:37:48.798 It was great talk. You know,

NOTE Confidence: 0.756057164

00:37:48.798 --> 00:37:51.038 I just wrote in the chat that we've

NOTE Confidence: 0.756057164

00:37:51.040 --> 00:37:53.677 heard a lot and read a lot and witnessed

NOTE Confidence: 0.756057164

00:37:53.677 --> 00:37:56.250 even the great resignation phase of

NOTE Confidence: 0.756057164

00:37:56.250 --> 00:37:59.130 this pandemic and just curious your

NOTE Confidence: 0.756057164

00:37:59.130 --> 00:38:02.850 thoughts on on this as it relates to

NOTE Confidence: 0.756057164

00:38:02.850 --> 00:38:04.656 Yale Medical School in the hospital.

NOTE Confidence: 0.9655715275

00:38:04.670 --> 00:38:06.320 What we can do to support

NOTE Confidence: 0.9655715275

00:38:06.320 --> 00:38:09.408 each other through this time?

NOTE Confidence: 0.9655715275

00:38:09.410 --> 00:38:12.596 You know a lot of our units are having

NOTE Confidence: 0.9655715275

00:38:12.596 --> 00:38:15.090 staffing crisis and people are tired and

NOTE Confidence: 0.896848098

00:38:15.120 --> 00:38:17.335 and so just curious on your

NOTE Confidence: 0.896848098

00:38:17.335 --> 00:38:18.598 reflections on this and what

NOTE Confidence: 0.896848098

00:38:18.598 --> 00:38:20.690 we can do to move forward as an

NOTE Confidence: 0.896848098

00:38:20.690 --> 00:38:22.520 intact unit. Yeah, thank you.

NOTE Confidence: 0.896848098

00:38:22.520 --> 00:38:23.880 A really important question.

NOTE Confidence: 0.889892466666667

00:38:26.870 --> 00:38:28.340 I've had a number of conversations.

NOTE Confidence: 0.889892466666667

00:38:28.340 --> 00:38:31.035 I think the has this really particularly

NOTE Confidence: 0.889892466666667

00:38:31.035 --> 00:38:33.115 affects the hospital and nursing

NOTE Confidence: 0.889892466666667

00:38:33.115 --> 00:38:34.839 and very specialized nursing,

NOTE Confidence: 0.889892466666667

00:38:34.840 --> 00:38:37.312 but of course it's what we're

NOTE Confidence: 0.889892466666667

00:38:37.312 --> 00:38:41.120 seeing in the CTO as both both

NOTE Confidence: 0.889892466666667

00:38:41.120 --> 00:38:44.762 the great resignation and the the

NOTE Confidence: 0.889892466666667

00:38:44.762 --> 00:38:46.286 the competition now nationally

NOTE Confidence: 0.889892466666667

00:38:46.286 --> 00:38:48.430 because people can work anywhere.

NOTE Confidence: 0.929706014444444

00:38:50.640 --> 00:38:52.936 I think there are this sort of

NOTE Confidence: 0.929706014444444

00:38:52.936 --> 00:38:54.204 obvious things, and then there are

NOTE Confidence: 0.929706014444444

00:38:54.204 --> 00:38:55.420 the things that may not be obvious,

NOTE Confidence: 0.929706014444444

00:38:55.420 --> 00:38:57.290 but that are equally important,

NOTE Confidence: 0.929706014444444

00:38:57.290 --> 00:38:58.511 so providing adequate

NOTE Confidence: 0.929706014444444

00:38:58.511 --> 00:39:00.546 salaries is an obvious thing,

NOTE Confidence: 0.929706014444444

00:39:00.550 --> 00:39:03.758 and we're doing a lot of work to

NOTE Confidence: 0.929706014444444

00:39:03.758 --> 00:39:06.567 reclassify some of those critical jobs.

NOTE Confidence: 0.929706014444444

00:39:06.570 --> 00:39:08.516 We being in the School of Medicine

NOTE Confidence: 0.929706014444444

00:39:08.516 --> 00:39:10.237 and the university the hospital is

NOTE Confidence: 0.929706014444444

00:39:10.237 --> 00:39:14.570 doing the same thing. Uhm, the.

NOTE Confidence: 0.929706014444444

00:39:14.570 --> 00:39:17.168 What is very important to people?

NOTE Confidence: 0.929706014444444

00:39:17.170 --> 00:39:20.390 More than money is quality of life

NOTE Confidence: 0.929706014444444

00:39:20.390 --> 00:39:23.710 and and control of times right?

NOTE Confidence: 0.929706014444444

00:39:23.710 --> 00:39:25.649 I mean that's what people got during

NOTE Confidence: 0.929706014444444

00:39:25.649 --> 00:39:27.418 the pandemic when they were working

NOTE Confidence: 0.929706014444444

00:39:27.418 --> 00:39:29.469 from home is a little more flexibility.

NOTE Confidence: 0.929706014444444

00:39:29.470 --> 00:39:32.254 So I think we equally have

NOTE Confidence: 0.929706014444444

00:39:32.254 --> 00:39:34.510 to be creative about UM.

NOTE Confidence: 0.929706014444444

00:39:34.510 --> 00:39:37.560 Providing that flexibility and then

NOTE Confidence: 0.929706014444444

00:39:37.560 --> 00:39:41.096 the last piece is some respect.

NOTE Confidence: 0.929706014444444

00:39:41.096 --> 00:39:44.384 And making sure that people feel

NOTE Confidence: 0.929706014444444

00:39:44.384 --> 00:39:47.440 like they are part of a team.

NOTE Confidence: 0.929706014444444

00:39:47.440 --> 00:39:51.442 Uhm, and that when you're under

NOTE Confidence: 0.929706014444444

00:39:51.442 --> 00:39:55.166 pressure as a physician or a

NOTE Confidence: 0.929706014444444

00:39:55.166 --> 00:39:58.170 surgeon and that it's very.

NOTE Confidence: 0.759041396666667

00:40:00.310 --> 00:40:02.026 Easy to fly off the handle.

NOTE Confidence: 0.759041396666667

00:40:02.030 --> 00:40:04.094 That is the time that we

NOTE Confidence: 0.759041396666667

00:40:04.094 --> 00:40:06.210 have to step back and say.

NOTE Confidence: 0.759041396666667

00:40:06.210 --> 00:40:08.471 This person is also under pressure and

NOTE Confidence: 0.759041396666667

00:40:08.471 --> 00:40:11.160 we need to work through this together and

NOTE Confidence: 0.759041396666667

00:40:11.160 --> 00:40:14.130 I need to behave in a professional way.

NOTE Confidence: 0.759041396666667

00:40:14.130 --> 00:40:16.803 And if there are triggers that you know I,

NOTE Confidence: 0.759041396666667

00:40:16.803 --> 00:40:18.810 I think we all have to be very

NOTE Confidence: 0.759041396666667

00:40:18.810 --> 00:40:20.440 conscious and being kind to

NOTE Confidence: 0.759041396666667

00:40:20.440 --> 00:40:22.340 each other and I'm respectful.

NOTE Confidence: 0.82266056

00:40:25.150 --> 00:40:26.050 Thank you Terra.

NOTE Confidence: 0.82266056

00:40:26.050 --> 00:40:27.850 Great question and one that's very

NOTE Confidence: 0.82266056

00:40:27.850 --> 00:40:29.596 much on top of everyone's mind.

NOTE Confidence: 0.82266056

00:40:29.600 --> 00:40:31.268 A question from our Mayor Zaidan,

NOTE Confidence: 0.82266056

00:40:31.270 --> 00:40:34.395 who is one of our associate professors

NOTE Confidence: 0.82266056

00:40:34.395 --> 00:40:36.582 and important stakeholder in the

NOTE Confidence: 0.82266056

00:40:36.582 --> 00:40:38.194 clinical trials arena. A matter.

NOTE Confidence: 0.82266056

00:40:38.194 --> 00:40:39.328 Do you want to ask the question?

NOTE Confidence: 0.82266056

00:40:39.330 --> 00:40:40.730 Maybe in your own words,

NOTE Confidence: 0.82266056

00:40:40.730 --> 00:40:42.214 so I probably won't do it justice.

NOTE Confidence: 0.873801265625

00:40:43.620 --> 00:40:45.717 Sure, yeah, so I thanks for the Dean for

NOTE Confidence: 0.873801265625

00:40:45.717 --> 00:40:47.538 taking the time to take our questions.

NOTE Confidence: 0.873801265625

00:40:47.540 --> 00:40:49.728 My question in terms of all the

NOTE Confidence: 0.873801265625

00:40:49.728 --> 00:40:52.280 challenges we had with the CTO.

NOTE Confidence: 0.873801265625

00:40:52.280 --> 00:40:54.443 So what is the long term vision

NOTE Confidence: 0.873801265625

00:40:54.443 --> 00:40:56.429 for Yale and Doctor Weiner?

NOTE Confidence: 0.873801265625

00:40:56.430 --> 00:40:58.455 If you know, feel free to chip in as

NOTE Confidence: 0.873801265625

00:40:58.455 --> 00:41:01.064 well in terms of how we are going to

NOTE Confidence: 0.873801265625

00:41:01.064 --> 00:41:02.359 distinguish ourselves within this,

NOTE Confidence: 0.873801265625

00:41:02.360 --> 00:41:04.397 you know the clinical research in cancer.

NOTE Confidence: 0.873801265625

00:41:04.400 --> 00:41:06.482 There are different ways in which

NOTE Confidence: 0.873801265625

00:41:06.482 --> 00:41:08.600 different centers. Uhm, do this.

NOTE Confidence: 0.873801265625

00:41:08.600 --> 00:41:11.020 And how is the incoming CEO?

NOTE Confidence: 0.873801265625

00:41:11.020 --> 00:41:12.868 Director associate director

NOTE Confidence: 0.873801265625

00:41:12.868 --> 00:41:14.716 is envisioning this.

NOTE Confidence: 0.873801265625

00:41:14.720 --> 00:41:17.112 It would be great if the process for

NOTE Confidence: 0.873801265625

00:41:17.112 --> 00:41:18.877 choosing that person is more inclusive

NOTE Confidence: 0.873801265625

00:41:18.877 --> 00:41:21.635 and we get a sense of what is their

NOTE Confidence: 0.873801265625

00:41:21.635 --> 00:41:23.370 vision statement for the specifics

NOTE Confidence: 0.873801265625

00:41:23.370 --> 00:41:25.010 they hope to accomplish and the

NOTE Confidence: 0.873801265625

00:41:25.010 --> 00:41:26.700 timelines they hope to do that over.

NOTE Confidence: 0.873801265625

00:41:26.700 --> 00:41:27.470 Thank you.

NOTE Confidence: 0.873801265625

00:41:27.470 --> 00:41:29.780 OK, I'm gonna talk generally and

NOTE Confidence: 0.873801265625

00:41:29.780 --> 00:41:31.761 then Eric watched the correct

NOTE Confidence: 0.873801265625

00:41:31.761 --> 00:41:34.035 anything that I say he can.

NOTE Confidence: 0.873801265625

00:41:34.040 --> 00:41:35.854 He can step in but uhm.

NOTE Confidence: 0.873801265625

00:41:35.854 --> 00:41:38.360 I think the key thing about the

NOTE Confidence: 0.873801265625

00:41:38.451 --> 00:41:41.195 next leader of the CTO is that

NOTE Confidence: 0.873801265625

00:41:41.195 --> 00:41:43.290 this cannot just be person.

NOTE Confidence: 0.873801265625

00:41:43.290 --> 00:41:45.202 A person who is.

NOTE Confidence: 0.873801265625

00:41:45.202 --> 00:41:48.929 Working to get the trains running on time,

NOTE Confidence: 0.873801265625

00:41:48.930 --> 00:41:50.834 but that that needs to be done

NOTE Confidence: 0.873801265625

00:41:50.834 --> 00:41:52.152 that is fundamental, but.

NOTE Confidence: 0.873801265625

00:41:52.152 --> 00:41:56.670 One of the reasons that we have issues is

NOTE Confidence: 0.873801265625

00:41:56.779 --> 00:42:00.052 we have not paid attention to fundamentals.

NOTE Confidence: 0.873801265625

00:42:00.052 --> 00:42:01.606 We've not adequately.

NOTE Confidence: 0.873801265625

00:42:01.610 --> 00:42:02.230 Uhm?

NOTE Confidence: 0.873801265625

00:42:02.230 --> 00:42:05.950 Trained all of our incoming investigators.

NOTE Confidence: 0.873801265625

00:42:05.950 --> 00:42:09.598 We've not adequately sunsetted old proposals.

NOTE Confidence: 0.873801265625

00:42:09.600 --> 00:42:10.698 We you know,

NOTE Confidence: 0.873801265625

00:42:10.698 --> 00:42:13.400 haven't done that kind of structural thing,

NOTE Confidence: 0.873801265625

00:42:13.400 --> 00:42:16.010 so I think the the incoming

NOTE Confidence: 0.873801265625

00:42:16.010 --> 00:42:18.087 CTO director also has to be.

NOTE Confidence: 0.873801265625

00:42:18.090 --> 00:42:20.440 Uhm?

NOTE Confidence: 0.873801265625

00:42:20.440 --> 00:42:23.068 Someone who has real.

NOTE Confidence: 0.722416193333333

00:42:25.210 --> 00:42:28.150 Bonafede A as a clinical investigator

NOTE Confidence: 0.722416193333333

00:42:28.150 --> 00:42:31.630 and as somebody who has has

NOTE Confidence: 0.722416193333333

00:42:31.630 --> 00:42:34.944 done designed clinical trials.

NOTE Confidence: 0.722416193333333

00:42:34.944 --> 00:42:37.692 Knows how to design them well.

NOTE Confidence: 0.722416193333333

00:42:37.700 --> 00:42:40.605 To test hypotheses and not just be

NOTE Confidence: 0.722416193333333

00:42:40.605 --> 00:42:43.208 descriptive, so that's one issue.

NOTE Confidence: 0.722416193333333

00:42:43.208 --> 00:42:46.990 Beyond the CTO, and is are much

NOTE Confidence: 0.722416193333333

00:42:46.990 --> 00:42:49.665 larger institutional issues that we

NOTE Confidence: 0.722416193333333

00:42:49.665 --> 00:42:53.269 have in terms of the infrastructure.

NOTE Confidence: 0.722416193333333

00:42:53.270 --> 00:42:57.250 For things like contract ING and we are

NOTE Confidence: 0.722416193333333

00:42:57.250 --> 00:43:00.690 having a conversation that how to get better.

NOTE Confidence: 0.722416193333333

00:43:00.690 --> 00:43:02.892 Oversight in the School of Medicine

NOTE Confidence: 0.722416193333333

00:43:02.892 --> 00:43:04.360 over clinical contract ING.

NOTE Confidence: 0.722416193333333

00:43:04.360 --> 00:43:07.496 When we are the primary user of that.

NOTE Confidence: 0.722416193333333

00:43:07.500 --> 00:43:10.375 Uhm, and when the considerations

NOTE Confidence: 0.722416193333333

00:43:10.375 --> 00:43:12.100 are very different.

NOTE Confidence: 0.722416193333333

00:43:12.100 --> 00:43:13.780 Then they are for you know,

NOTE Confidence: 0.722416193333333

00:43:13.780 --> 00:43:16.356 contract ING or something in the in

NOTE Confidence: 0.722416193333333

00:43:16.356 --> 00:43:18.868 the other side of the university.

NOTE Confidence: 0.8204944

00:43:21.880 --> 00:43:27.320 Eric. Sure, uhm. So

NOTE Confidence: 0.933659985

00:43:27.330 --> 00:43:29.298 I don't think there's a simple

NOTE Confidence: 0.933659985

00:43:29.298 --> 00:43:30.610 answer to your question.

NOTE Confidence: 0.933659985

00:43:30.610 --> 00:43:35.174 I would agree with Nancy very

NOTE Confidence: 0.933659985

00:43:35.174 --> 00:43:37.270 strongly that there really.

NOTE Confidence: 0.933659985

00:43:37.270 --> 00:43:39.322 In many ways, two separate issues.

NOTE Confidence: 0.933659985

00:43:39.322 --> 00:43:41.710 One is getting the trains going

NOTE Confidence: 0.933659985

00:43:41.781 --> 00:43:43.797 again and we need somebody who's

NOTE Confidence: 0.933659985

00:43:43.797 --> 00:43:46.312 going to be able to work with

NOTE Confidence: 0.933659985

00:43:46.312 --> 00:43:48.508 everyone here and make that happen.

NOTE Confidence: 0.933659985

00:43:48.510 --> 00:43:50.818 And then we we need as you

NOTE Confidence: 0.933659985

00:43:50.818 --> 00:43:52.170 suggest in your question,

NOTE Confidence: 0.933659985

00:43:52.170 --> 00:43:56.578 really a broad view of of clinical research.

NOTE Confidence: 0.933659985

00:43:56.580 --> 00:44:00.570 And we do have somebody here

NOTE Confidence: 0.933659985

00:44:00.570 --> 00:44:03.216 interviewing somebody who I know

NOTE Confidence: 0.933659985

00:44:03.216 --> 00:44:06.988 well and who is spending time with

NOTE Confidence: 0.933659985

00:44:06.988 --> 00:44:09.773 approximately 30 different people today,

NOTE Confidence: 0.933659985

00:44:09.780 --> 00:44:14.040 tomorrow and by zoom and.

NOTE Confidence: 0.933659985

00:44:14.040 --> 00:44:17.329 I think that that in and of itself is a is

NOTE Confidence: 0.933659985

00:44:17.329 --> 00:44:20.073 a meant to be a very inclusive process,

NOTE Confidence: 0.933659985

00:44:20.080 --> 00:44:22.278 but I think there's some urgency in

NOTE Confidence: 0.933659985

00:44:22.278 --> 00:44:24.222 filling this position and it's not

NOTE Confidence: 0.933659985

00:44:24.222 --> 00:44:27.379 something that can drag on for a long time,

NOTE Confidence: 0.933659985

00:44:27.380 --> 00:44:29.876 so I will share with you that I

NOTE Confidence: 0.933659985

00:44:29.876 --> 00:44:31.983 fervently hope that people like this

NOTE Confidence: 0.933659985

00:44:31.983 --> 00:44:34.801 person and that we're going to be able

NOTE Confidence: 0.933659985

00:44:34.801 --> 00:44:37.013 to move forward in the short term.

NOTE Confidence: 0.933659985

00:44:37.020 --> 00:44:39.654 I think to ask anyone whether

NOTE Confidence: 0.933659985

00:44:39.654 --> 00:44:42.840 it's me or whether it's the new

NOTE Confidence: 0.933659985

00:44:42.840 --> 00:44:45.070 CTO director to provide a.

NOTE Confidence: 0.933659985

00:44:45.070 --> 00:44:47.695 Broad vision for clinical research at this

NOTE Confidence: 0.933659985

00:44:47.695 --> 00:44:49.999 moment is probably a little too soon,

NOTE Confidence: 0.933659985

00:44:50.000 --> 00:44:52.616 but I think it's a very reasonable question

NOTE Confidence: 0.933659985

00:44:52.620 --> 00:44:55.662 and you know the truth is we want to.

NOTE Confidence: 0.933659985

00:44:55.670 --> 00:44:59.740 We want to be able to design the very best,

NOTE Confidence: 0.933659985

00:44:59.740 --> 00:45:00.916 most creative,

NOTE Confidence: 0.933659985

00:45:00.916 --> 00:45:04.444 most impactful clinical trials that will

NOTE Confidence: 0.933659985

00:45:04.444 --> 00:45:07.910 each answer many different questions.

NOTE Confidence: 0.933659985

00:45:07.910 --> 00:45:10.820 Working closely with you know all

NOTE Confidence: 0.933659985

00:45:10.820 --> 00:45:13.166 of the various disciplines and

NOTE Confidence: 0.933659985

00:45:13.166 --> 00:45:15.449 with you know outstanding.

NOTE Confidence: 0.933659985

00:45:15.449 --> 00:45:18.061 Help from our biostatistical

NOTE Confidence: 0.933659985

00:45:18.061 --> 00:45:20.216 colleagues and more than that,

NOTE Confidence: 0.933659985

00:45:20.216 --> 00:45:22.880 they really need to be trials that

NOTE Confidence: 0.933659985

00:45:22.880 --> 00:45:25.281 allow us to reach into the lab

NOTE Confidence: 0.933659985

00:45:25.281 --> 00:45:27.452 and reach into a whole variety

NOTE Confidence: 0.933659985

00:45:27.452 --> 00:45:29.984 of areas so that you know we're

NOTE Confidence: 0.933659985

00:45:29.984 --> 00:45:31.680 not asking empiric questions,

NOTE Confidence: 0.933659985

00:45:31.680 --> 00:45:33.540 but we're really trying to

NOTE Confidence: 0.933659985

00:45:33.540 --> 00:45:35.400 understand the basis of disease.

NOTE Confidence: 0.933659985

00:45:35.400 --> 00:45:36.312 So I mean,

NOTE Confidence: 0.933659985

00:45:36.312 --> 00:45:38.136 that's a pretty broad answer and

NOTE Confidence: 0.933659985

00:45:38.136 --> 00:45:40.509 I'm sorry I can't be more specific,

NOTE Confidence: 0.933659985

00:45:40.510 --> 00:45:43.918 but I think that we're going

NOTE Confidence: 0.933659985

00:45:43.918 --> 00:45:46.190 to distinguish ourselves by

NOTE Confidence: 0.933659985

00:45:46.291 --> 00:45:47.962 having extremely thoughtful,

NOTE Confidence: 0.933659985

00:45:47.962 --> 00:45:50.086 unique trials that we,

NOTE Confidence: 0.933659985

00:45:50.090 --> 00:45:51.380 as a group put together.

NOTE Confidence: 0.89068806

00:45:53.080 --> 00:45:55.282 So I think you know, obviously a

NOTE Confidence: 0.89068806

00:45:55.282 --> 00:45:56.870 rather large question and you know,

NOTE Confidence: 0.872981542

00:45:56.870 --> 00:45:59.300 we've all alluded to some of the things that

NOTE Confidence: 0.872981542

00:45:59.300 --> 00:46:01.708 are general to the national conversation,

NOTE Confidence: 0.872981542

00:46:01.710 --> 00:46:04.322 which is the people and some some of

NOTE Confidence: 0.872981542

00:46:04.322 --> 00:46:06.330 the big things that are unique to us,

NOTE Confidence: 0.872981542

00:46:06.330 --> 00:46:08.030 which are the structural challenges,

NOTE Confidence: 0.872981542

00:46:08.030 --> 00:46:11.218 whether it's contract ING and some of

NOTE Confidence: 0.872981542

00:46:11.218 --> 00:46:13.430 the things that Nancy has alluded to,

NOTE Confidence: 0.872981542

00:46:13.430 --> 00:46:15.754 how do we think about portfolio management?

NOTE Confidence: 0.872981542

00:46:15.760 --> 00:46:16.450 Resource management?

NOTE Confidence: 0.872981542

00:46:16.450 --> 00:46:18.865 Think the piece on vision and how

NOTE Confidence: 0.872981542

00:46:18.865 --> 00:46:20.809 clinical trials are fundamentally is.

NOTE Confidence: 0.872981542

00:46:20.810 --> 00:46:23.624 One of our Cancer Center, right?

NOTE Confidence: 0.872981542

00:46:23.624 --> 00:46:24.252 The cancer.

NOTE Confidence: 0.872981542

00:46:24.252 --> 00:46:26.450 Enter as many departments that are part

NOTE Confidence: 0.872981542

00:46:26.505 --> 00:46:28.555 of this and how do we take the best of

NOTE Confidence: 0.872981542

00:46:28.617 --> 00:46:30.597 our science and translate that into

NOTE Confidence: 0.872981542

00:46:30.597 --> 00:46:32.259 meaningful things for our patients?

NOTE Confidence: 0.872981542

00:46:32.259 --> 00:46:34.293 So I think these are important

NOTE Confidence: 0.872981542

00:46:34.293 --> 00:46:35.740 questions and one fundamentally

NOTE Confidence: 0.872981542

00:46:35.740 --> 00:46:38.320 beyond the leader will also come

NOTE Confidence: 0.872981542

00:46:38.320 --> 00:46:41.539 from a lot of the people on on this

NOTE Confidence: 0.872981542

00:46:41.539 --> 00:46:44.262 town hall as how we think about the

NOTE Confidence: 0.872981542

00:46:44.262 --> 00:46:46.022 next generation of her clinician

NOTE Confidence: 0.872981542

00:46:46.022 --> 00:46:47.990 investigators and also our patients.

NOTE Confidence: 0.872981542

00:46:47.990 --> 00:46:48.646 So again,

NOTE Confidence: 0.872981542

00:46:48.646 --> 00:46:50.614 good question and there's a candidate

NOTE Confidence: 0.872981542

00:46:50.614 --> 00:46:52.694 here who has met many folks today

NOTE Confidence: 0.872981542

00:46:52.694 --> 00:46:55.590 that could be one more thing.

NOTE Confidence: 0.872981542

00:46:55.590 --> 00:46:56.070 Just

NOTE Confidence: 0.964941348

00:46:56.070 --> 00:46:58.146 that I think this is, I think,

NOTE Confidence: 0.964941348

00:46:58.146 --> 00:46:59.786 clinical trials are the ultimate

NOTE Confidence: 0.964941348

00:46:59.786 --> 00:47:01.290 example of team science.

NOTE Confidence: 0.964941348

00:47:01.290 --> 00:47:03.418 You know this is not something that

NOTE Confidence: 0.964941348

00:47:03.418 --> 00:47:05.289 any individual can do on their own.

NOTE Confidence: 0.964941348

00:47:05.290 --> 00:47:07.166 I'm not talking about the the director,

NOTE Confidence: 0.964941348

00:47:07.170 --> 00:47:09.319 I'm talking about all of us doing

NOTE Confidence: 0.964941348

00:47:09.319 --> 00:47:11.975 trials and they benefit from our A

NOTE Confidence: 0.964941348

00:47:11.975 --> 00:47:13.639 really comprehensive group effort.

NOTE Confidence: 0.798026813333333

00:47:14.800 --> 00:47:16.848 Thank you Doctor Weiner and I have a

NOTE Confidence: 0.798026813333333

00:47:16.848 --> 00:47:18.770 question from Doctor Helene. Stephanie.

NOTE Confidence: 0.85794962

00:47:19.160 --> 00:47:20.168 Sure you know

NOTE Confidence: 0.9225803225

00:47:20.180 --> 00:47:21.368 this is interview season.

NOTE Confidence: 0.7504911075

00:47:21.380 --> 00:47:22.568 You know for fellows

NOTE Confidence: 0.72749314

00:47:23.000 --> 00:47:25.460 for MD PhD students for Residency

NOTE Confidence: 0.72749314

00:47:25.460 --> 00:47:27.330 Fellowship, and you know,

NOTE Confidence: 0.72749314

00:47:27.330 --> 00:47:29.646 in our current fellows frequently asked,

NOTE Confidence: 0.72749314

00:47:29.646 --> 00:47:31.346 what is my career path, right?

NOTE Confidence: 0.72749314

00:47:31.346 --> 00:47:33.180 Where do I go and what can

NOTE Confidence: 0.72749314

00:47:33.180 --> 00:47:36.149 we do to improve support?

NOTE Confidence: 0.670386113333333

00:47:36.290 --> 00:47:37.028 Where you for

NOTE Confidence: 0.81068753

00:47:37.040 --> 00:47:38.168 this very, very critical

NOTE Confidence: 0.825633635

00:47:38.180 --> 00:47:40.910 time of advancing from fellowship to

NOTE Confidence: 0.825633635

00:47:40.910 --> 00:47:42.929 junior faculty and guide their path?

NOTE Confidence: 0.7110493

00:47:44.320 --> 00:47:45.380 The Institute is a chamber

NOTE Confidence: 0.7110493

00:47:45.380 --> 00:47:46.340 society. I'm curious,

NOTE Confidence: 0.865745635714286

00:47:46.620 --> 00:47:48.706 you know about more initiatives like that.

NOTE Confidence: 0.865745635714286

00:47:48.710 --> 00:47:49.724 Yeah, So what?

NOTE Confidence: 0.865745635714286

00:47:49.724 --> 00:47:52.090 I'll go through some of the other

NOTE Confidence: 0.865745635714286

00:47:52.162 --> 00:47:54.910 things that keep choke has established.

NOTE Confidence: 0.865745635714286

00:47:54.910 --> 00:47:56.710 That that Janeway society is not

NOTE Confidence: 0.865745635714286

00:47:56.710 --> 00:47:58.809 just kind of a social group,

NOTE Confidence: 0.865745635714286

00:47:58.810 --> 00:48:02.640 it's it's a UM. Very impressive.

NOTE Confidence: 0.865745635714286

00:48:02.640 --> 00:48:04.060 He's meeting with every

NOTE Confidence: 0.865745635714286

00:48:04.060 --> 00:48:05.890 single member of that group.

NOTE Confidence: 0.865745635714286

00:48:05.890 --> 00:48:08.824 It creates an oversight of mentorship

NOTE Confidence: 0.865745635714286

00:48:08.824 --> 00:48:10.780 which is extremely important.

NOTE Confidence: 0.865745635714286

00:48:10.780 --> 00:48:12.080 Even though you think people

NOTE Confidence: 0.865745635714286

00:48:12.080 --> 00:48:13.120 are getting good mentorship,

NOTE Confidence: 0.865745635714286

00:48:13.120 --> 00:48:15.080 you start to learn that there are

NOTE Confidence: 0.865745635714286

00:48:15.080 --> 00:48:17.329 holes that they may not be meeting

NOTE Confidence: 0.865745635714286

00:48:17.329 --> 00:48:18.677 with their mentorship committee

NOTE Confidence: 0.865745635714286

00:48:18.677 --> 00:48:20.539 and that oversight of mentorship

NOTE Confidence: 0.865745635714286

00:48:20.539 --> 00:48:22.789 improves outcomes in and of itself.

NOTE Confidence: 0.865745635714286

00:48:22.790 --> 00:48:26.198 The Janeway Society then gives an

NOTE Confidence: 0.865745635714286

00:48:26.198 --> 00:48:29.338 opportunity to have conversations around.

NOTE Confidence: 0.865745635714286

00:48:29.340 --> 00:48:31.428 The soft skills that all of us wish that

NOTE Confidence: 0.865745635714286

00:48:31.428 --> 00:48:32.870 somebody had shared with us, right?

NOTE Confidence: 0.865745635714286

00:48:32.870 --> 00:48:35.120 You know how do I talk to my mentor?

NOTE Confidence: 0.865745635714286

00:48:35.120 --> 00:48:37.328 How do I hire?

NOTE Confidence: 0.865745635714286

00:48:37.328 --> 00:48:38.984 For my laboratory,

NOTE Confidence: 0.865745635714286

00:48:38.990 --> 00:48:41.030 what's the right time to do?

NOTE Confidence: 0.865745635714286

00:48:41.030 --> 00:48:43.460 You know, whatever?

NOTE Confidence: 0.865745635714286

00:48:43.460 --> 00:48:46.736 Embedded in that also are an extension

NOTE Confidence: 0.865745635714286

00:48:46.736 --> 00:48:48.857 of a grant writing course that Jean

NOTE Confidence: 0.865745635714286

00:48:48.857 --> 00:48:50.678 Shapiro has offered for many years,

NOTE Confidence: 0.865745635714286

00:48:50.680 --> 00:48:54.530 and an extension of a uhm.

NOTE Confidence: 0.865745635714286

00:48:54.530 --> 00:48:56.370 Manuscript writing course and now

NOTE Confidence: 0.865745635714286

00:48:56.370 --> 00:48:59.130 you get people in that group saying,

NOTE Confidence: 0.865745635714286

00:48:59.130 --> 00:49:01.704 ah, I I did that and it's and I,

NOTE Confidence: 0.865745635714286

00:49:01.710 --> 00:49:02.374 you know,

NOTE Confidence: 0.865745635714286

00:49:02.374 --> 00:49:04.366 my manuscript was accepted in nature

NOTE Confidence: 0.865745635714286

00:49:04.366 --> 00:49:06.407 or whatever it is that starts to

NOTE Confidence: 0.865745635714286

00:49:06.407 --> 00:49:08.130 create a buzz around that thing.

NOTE Confidence: 0.865745635714286

00:49:08.130 --> 00:49:13.274 He has rolled out a a repository

NOTE Confidence: 0.865745635714286

00:49:13.274 --> 00:49:15.440 of successful grants.

NOTE Confidence: 0.865745635714286

00:49:15.440 --> 00:49:20.690 So your young faculty member who?

NOTE Confidence: 0.865745635714286

00:49:20.690 --> 00:49:23.315 Is writing his or her first arawan

NOTE Confidence: 0.865745635714286

00:49:23.315 --> 00:49:26.477 can can pull up all of the successful

NOTE Confidence: 0.865745635714286

00:49:26.477 --> 00:49:29.191 are ones in recent years and read

NOTE Confidence: 0.865745635714286

00:49:29.191 --> 00:49:32.130 them and learn from their response to

NOTE Confidence: 0.865745635714286

00:49:32.130 --> 00:49:36.349 reviewers how to do a revision for example.

NOTE Confidence: 0.865745635714286

00:49:36.349 --> 00:49:39.614 Uhm, he has just started.

NOTE Confidence: 0.865745635714286

00:49:39.620 --> 00:49:42.426 I think they rolled out and I don't

NOTE Confidence: 0.865745635714286

00:49:42.426 --> 00:49:44.971 think it's met yet, but the first.

NOTE Confidence: 0.865745635714286

00:49:44.971 --> 00:49:45.388 Uh,

NOTE Confidence: 0.865745635714286

00:49:45.388 --> 00:49:47.473 studies internal study section for

NOTE Confidence: 0.865745635714286

00:49:47.473 --> 00:49:49.770 people who are submitting grants,

NOTE Confidence: 0.865745635714286

00:49:49.770 --> 00:49:52.858 and we have 11 people who have submitted.

NOTE Confidence: 0.865745635714286

00:49:52.860 --> 00:49:55.254 I think eight are ones and three

NOTE Confidence: 0.865745635714286

00:49:55.254 --> 00:49:57.412 other flavored grants to be reviewed

NOTE Confidence: 0.865745635714286

00:49:57.412 --> 00:49:59.542 by this inaugural study section that

NOTE Confidence: 0.865745635714286

00:49:59.542 --> 00:50:01.796 will be offered before each cycle.

NOTE Confidence: 0.865745635714286

00:50:01.800 --> 00:50:05.104 Uhm? And then of course, money, right?

NOTE Confidence: 0.865745635714286

00:50:05.104 --> 00:50:07.156 So you guys have a K12,

NOTE Confidence: 0.865745635714286

00:50:07.160 --> 00:50:08.819 but there are there are in there.

NOTE Confidence: 0.865745635714286

00:50:08.820 --> 00:50:11.718 So making those things available to faculty.

NOTE Confidence: 0.865745635714286

00:50:11.720 --> 00:50:15.632 But we have now funding for that T

NOTE Confidence: 0.865745635714286

00:50:15.632 --> 00:50:19.034 to K conversion that is available

NOTE Confidence: 0.865745635714286

00:50:19.034 --> 00:50:20.426 on an annual basis.

NOTE Confidence: 0.865745635714286

00:50:20.430 --> 00:50:22.638 And so as you start to say those

NOTE Confidence: 0.865745635714286

00:50:22.638 --> 00:50:24.779 things to young incoming faculty,

NOTE Confidence: 0.865745635714286

00:50:24.780 --> 00:50:26.712 they start to appreciate that this

NOTE Confidence: 0.865745635714286

00:50:26.712 --> 00:50:28.424 is an institution that values

NOTE Confidence: 0.865745635714286

00:50:28.424 --> 00:50:30.259 and values their career success.

NOTE Confidence: 0.865745635714286

00:50:30.260 --> 00:50:32.052 And in my experience you not only

NOTE Confidence: 0.865745635714286

00:50:32.052 --> 00:50:33.426 recruit those people, you start to.

NOTE Confidence: 0.865745635714286

00:50:33.426 --> 00:50:35.230 Use that as a way to recruit shares,

NOTE Confidence: 0.865745635714286

00:50:35.230 --> 00:50:37.462 because they realize that they will

NOTE Confidence: 0.865745635714286

00:50:37.462 --> 00:50:39.924 have support for the investments that

NOTE Confidence: 0.865745635714286

00:50:39.924 --> 00:50:42.410 they're making in young faculty.

NOTE Confidence: 0.93596154

00:50:44.450 --> 00:50:44.890 Thank you.

NOTE Confidence: 0.91333735

00:50:47.190 --> 00:50:49.192 I'm just looking at the chat if there

NOTE Confidence: 0.91333735

00:50:49.192 --> 00:50:50.780 are other questions while there are,

NOTE Confidence: 0.878774118333333

00:50:50.780 --> 00:50:52.194 I'm going to ask you one because

NOTE Confidence: 0.878774118333333

00:50:52.194 --> 00:50:53.340 I asked this in surgery.

NOTE Confidence: 0.878774118333333

00:50:53.340 --> 00:50:54.996 What's your favorite part of yeah?

NOTE Confidence: 0.878774118333333

00:50:54.996 --> 00:50:57.369 What made from your days as an undergrad?

NOTE Confidence: 0.75673867

00:50:58.080 --> 00:51:00.954 God, you know, I, I think I don't

NOTE Confidence: 0.75673867

00:51:00.954 --> 00:51:03.803 even remember what I said that time.

NOTE Confidence: 0.75673867

00:51:03.810 --> 00:51:06.422 I you know so I live on the other side of

NOTE Confidence: 0.75673867

00:51:06.422 --> 00:51:08.622 campus and I love walking to work every

NOTE Confidence: 0.75673867

00:51:08.622 --> 00:51:11.175 day in this beautiful campus on say that.

NOTE Confidence: 0.75673867

00:51:11.180 --> 00:51:14.888 I love being around a lot of smart people.

NOTE Confidence: 0.75673867

00:51:14.890 --> 00:51:16.437 I will inform you guys every day.

NOTE Confidence: 0.82938118

00:51:17.610 --> 00:51:18.982 Yeah, and of course we had the

NOTE Confidence: 0.82938118

00:51:18.982 --> 00:51:20.149 Harvard Yale game this weekend,

NOTE Confidence: 0.82938118

00:51:20.150 --> 00:51:21.830 so that was not so good.

NOTE Confidence: 0.82938118

00:51:21.830 --> 00:51:25.750 It was. It was a close one so.

NOTE Confidence: 0.82938118

00:51:25.750 --> 00:51:28.270 It I see, Roy Herbst has one

NOTE Confidence: 0.82938118

00:51:28.270 --> 00:51:30.110 more question, Doctor Herbst.

NOTE Confidence: 0.888825928571429

00:51:30.870 --> 00:51:32.564 Well, I I have one more question.

NOTE Confidence: 0.888825928571429

00:51:32.570 --> 00:51:34.220 Well first of all, for the clinical

NOTE Confidence: 0.888825928571429

00:51:34.220 --> 00:51:35.616 trials I agree with what Eric said,

NOTE Confidence: 0.888825928571429

00:51:35.620 --> 00:51:37.564 but I also want to point out that it's

NOTE Confidence: 0.888825928571429

00:51:37.564 --> 00:51:39.419 really a dyad between the physician

NOTE Confidence: 0.888825928571429

00:51:39.419 --> 00:51:41.004 director and the administrative team.

NOTE Confidence: 0.888825928571429

00:51:41.010 --> 00:51:42.708 And how important that group is.

NOTE Confidence: 0.888825928571429

00:51:42.710 --> 00:51:44.663 And and I want to thank them all for

NOTE Confidence: 0.888825928571429

00:51:44.663 --> 00:51:46.358 everything they're doing during this time.

NOTE Confidence: 0.888825928571429

00:51:46.360 --> 00:51:47.557 But I wanted to ask you, Nancy,

NOTE Confidence: 0.888825928571429

00:51:47.557 --> 00:51:49.426 now that you've been here for awhile,

NOTE Confidence: 0.888825928571429

00:51:49.430 --> 00:51:50.310 one of the important things

NOTE Confidence: 0.888825928571429

00:51:50.310 --> 00:51:50.940 about clinical trials,

NOTE Confidence: 0.888825928571429

00:51:50.940 --> 00:51:52.992 it would be to take our aryel

NOTE Confidence: 0.888825928571429

00:51:52.992 --> 00:51:54.220 science and bring into the clinic.

NOTE Confidence: 0.888825928571429

00:51:54.220 --> 00:51:55.828 And I'm wondering what you think about some

NOTE Confidence: 0.888825928571429

00:51:55.828 --> 00:51:58.290 of our greatest strength scientifically.

NOTE Confidence: 0.888825928571429

00:51:58.290 --> 00:51:59.778 And you know, in the center and what

NOTE Confidence: 0.888825928571429

00:51:59.778 --> 00:52:01.216 are the gaps that you'd like to?

NOTE Confidence: 0.888825928571429

00:52:01.220 --> 00:52:03.684 Bring in to enhance.

NOTE Confidence: 0.888825928571429

00:52:03.684 --> 00:52:05.716 Well, I I think it's fraught to

NOTE Confidence: 0.888825928571429

00:52:05.716 --> 00:52:07.100 say what's our greatest science,

NOTE Confidence: 0.888825928571429

00:52:07.100 --> 00:52:08.476 because you inevitably will

NOTE Confidence: 0.888825928571429

00:52:08.476 --> 00:52:09.508 leave something out.

NOTE Confidence: 0.887702431666667

00:52:12.340 --> 00:52:14.476 You know, uhm? The strength of

NOTE Confidence: 0.887702431666667

00:52:14.476 --> 00:52:16.648 the basic science here was one

NOTE Confidence: 0.887702431666667

00:52:16.648 --> 00:52:18.664 of the things that attracted me.

NOTE Confidence: 0.887702431666667

00:52:18.670 --> 00:52:21.091 Uh, I think I was not aware of the

NOTE Confidence: 0.887702431666667

00:52:21.091 --> 00:52:23.234 extent to which we had clinical

NOTE Confidence: 0.887702431666667

00:52:23.234 --> 00:52:25.426 investigation going on and you and

NOTE Confidence: 0.887702431666667

00:52:25.426 --> 00:52:27.340 I have talked about there are.

NOTE Confidence: 0.887702431666667

00:52:27.340 --> 00:52:29.956 There are some gaps we have.

NOTE Confidence: 0.887702431666667

00:52:29.960 --> 00:52:32.904 Not trained people in.

NOTE Confidence: 0.887702431666667

00:52:32.904 --> 00:52:35.316 Uhm, hypothesis testing,

NOTE Confidence: 0.887702431666667

00:52:35.316 --> 00:52:38.668 early translation very well.

NOTE Confidence: 0.887702431666667

00:52:38.670 --> 00:52:40.386 We've let them learn by the

NOTE Confidence: 0.887702431666667

00:52:40.386 --> 00:52:41.530 seat of their pants,

NOTE Confidence: 0.887702431666667

00:52:41.530 --> 00:52:45.306 and so I think we have opportunities to.

NOTE Confidence: 0.924545361538461

00:52:47.650 --> 00:52:50.478 Enhance our bidirectional translation.

NOTE Confidence: 0.924545361538461

00:52:50.478 --> 00:52:54.013 And nobody does this better

NOTE Confidence: 0.924545361538461

00:52:54.013 --> 00:52:56.620 than than oncology and.

NOTE Confidence: 0.924545361538461

00:52:56.620 --> 00:52:59.076 But we need to do that across the

NOTE Confidence: 0.924545361538461

00:52:59.076 --> 00:53:01.950 board and in all of our science.

NOTE Confidence: 0.876030305

00:53:06.590 --> 00:53:08.570 Nancy was a really great session.

NOTE Confidence: 0.876030305

00:53:08.570 --> 00:53:11.610 As you saw from all of the Q&A that we had,

NOTE Confidence: 0.876030305

00:53:11.610 --> 00:53:13.798 I want to thank you for making

NOTE Confidence: 0.876030305

00:53:13.798 --> 00:53:15.666 this an interactive format.

NOTE Confidence: 0.876030305

00:53:15.670 --> 00:53:17.588 I want to thank everybody for attending.

NOTE Confidence: 0.876030305

00:53:17.590 --> 00:53:19.200 I think couple reminders or

NOTE Confidence: 0.876030305

00:53:19.200 --> 00:53:20.488 actually just one reminder.

NOTE Confidence: 0.876030305

00:53:20.490 --> 00:53:23.786 We do have town hall next on Thursday,

NOTE Confidence: 0.876030305

00:53:23.790 --> 00:53:26.340 December 2nd at 5:00 PM.

NOTE Confidence: 0.876030305

00:53:26.340 --> 00:53:28.070 Kevin Billingsley and the team

NOTE Confidence: 0.876030305

00:53:28.070 --> 00:53:30.241 will be talking about our quality

NOTE Confidence: 0.876030305

00:53:30.241 --> 00:53:32.096 metrics for the coming year.

NOTE Confidence: 0.876030305

00:53:32.100 --> 00:53:34.725 So just reminder to put that in

NOTE Confidence: 0.876030305

00:53:34.725 --> 00:53:36.600 your happy Thanksgiving everybody.

NOTE Confidence: 0.876030305

00:53:36.600 --> 00:53:38.304 And have a great rest of the day.

NOTE Confidence: 0.876030305

00:53:38.310 --> 00:53:40.026 Take care, thank you, thank you.